I. Strategic Management Team

Strategic Management Team Description
The SMT is an executive group that will meet regularly to deliberate upon and develop common approaches to strategic district-wide issues. The group is intended to promote district-wide collaboration and critical thinking based on external data. The SMT is a central implementation process for the broad principles of the strategic plan: collaboration, data-driven planning, and development of a common strategic agenda and process for the district as a whole. Key topics will include strategic educational planning, student need and success data, facilities planning principles and processes.

Decision-Making
Using the Strategic Plan as a shared framework, the SMT is intended to strongly influence decision-making regarding district wide issues. However, the SMT does not change established decision-making responsibilities within the colleges and district service centers, or the consultative responsibilities under shared governance. The SMT will review work-products of the strategic planning process and develop approaches for most effectively implementing the plan.

Membership
The membership includes the Chancellor, the College Presidents, Vice Chancellor, Educational Services, Chief Financial Officer, Director of General Services, and Associate Vice Chancellor, Admissions and Records. The current strategic planning consultant and facilities planning consultant will provide facilitation and data to support the group. Other managers and constituency representatives may be invited to make presentations or participate in key sessions.

Consultation and Reporting
It is critical to the success of the SMT and strategic planning that the members regularly report to and collect input from the Colleges and the service centers. The SMT will also communicate and consult as appropriate through existing shared governance processes. There will be formal reports from the SMT at each SPSC meeting.

Process
The group will use a structured agenda and process to maintain an ongoing strategic dialog. This will ensure that the participants develop a common understanding of data and of the core planning, decision-making and management processes to be used to carry out shared strategic intentions. A key goal of forming the team is to create collaborative team working relationships between the colleges, and between the colleges and the district office service functions.
Figure 1: Integrated Educational Strategic Planning Process (draft: 9/25/06)