

Planned Actions and Timeline for Recommendation 7

District Recommendation 7

In order to meet the Standards, the team recommends the Governing Board adhere to its appropriate role. The Board must allow the Chancellor to take full responsibility and authority for the areas assigned to District oversight (IV.B.1, IV.B.1a, IV.B.1.e, IV.B.1.j).

Actions	Timeline
1) Revise Chancellor Job description and engage in recruitment efforts for new Chancellor	January 2015 through June 2015
2) Revise Chancellor’s Contract to include language to address ACCJC language concerning Chancellor and Board authority and adherence to respective roles	June 2015
3) Chancellor and Governing Board engage in a “goal setting” Retreat, to include the establishment of a performance evaluation mechanism	September 2015
4) Chancellor establishes C-Direct, as well as a Governing Board Weekly Communication (C-DIRECT)	July 2015
5) Chancellor establishes a new era of collaboration, trust, and strengthening of the District leadership with the introduction of the New Peralta Way (Chancellor’s Speech)	August 2015
6) Chancellor surveys District and College constituents to assess operational and Institutional effectiveness. Survey results are analyzed and communicated to all.	August - October 2015 and February 2016
7) Chancellor institutes a series of Leadership Retreats, beginning with a Governing Board/Cabinet Retreat	November 2015 December 2015 February 2016 January 2016
8) Chancellor Flex Day Speech (New Peralta Way continued)	January 2016
9) Development of a Midterm evaluation process to assess progress of Chancellor	February/March 2016

and Governing Board goals, to include provision for District-wide evaluation	
10) Implement and analyze Chancellor and Governing Board goals (Midterm evaluation)	March 2016
11) Revision of BP 2715: COE (Other BP, if needed, pertaining to Chancellor and Governing Board roles/responsibilities)	March 2016 April 2016
12) Review of Governing Board schedule of policy review	March 2016
13) Governing Board/Chancellor assessment of Goals and development of ongoing Evaluation Plan	June-August 2016

Recommendation 7 Team:

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