

### **District Recommendation 1**

**In order to meet the Standards, the team recommends that the District follow the 2014 audit recommendations and develop an action plan to fund its Other Post-Employment Benefits (OPEB) liabilities, including associated debt service (III.D.1.c, III.D.3.c).**

### **Accreditation Standards:**

#### **Standard III: Resources**

The institution effectively uses its human, physical, technology, and financial resources to achieve its broad educational purposes, including stated student learning outcomes, and to improve institutional effectiveness. Accredited colleges in multi-college systems may be organized such that responsibility for resources, allocation of resources and planning rests with the system. In such cases, the system is responsible for meeting standards on behalf of the accredited colleges.

#### **D. Financial Resources**

Financial resources are sufficient to support student learning programs and services and to improve institutional effectiveness. The distribution of resources supports the development, maintenance, and enhancement of programs and services. The institution plans and manages its financial affairs with integrity and in a manner that ensures financial stability. The level of financial resources provides a reasonable expectation of both short-term and long-term financial solvency. Financial resources planning is integrated with institutional planning at both college and district/system levels in multi-college systems.

#### **III.D.1.c. The institution's mission and goals are the foundation for financial planning.**

**When making short-range financial plans, the institution considers its long-range financial priorities to assure financial stability. The institution clearly identifies, plans, and allocates resources for payment of liabilities and future obligations.**

#### **III.D.3.c. The institution has policies and procedures to ensure sound financial practices and financial stability.**

**The institution plans for and allocates appropriate resources for the payment of liabilities and future obligations, including Other Post-Employment Benefits (OPEB), compensated absences, and other employee related obligations.**

Action:	Timeline:
1. OPEB Team continues to monitor District's revenues and expenditures with quarterly estimates.	January 2017 – May 2018
2. OPEB Team will conduct an analysis to evaluate	July 2017

possible restructuring options to reduce OPEB's overall debt, to include liability and costs	
3. OPEB Team will conduct self-evaluation semi-annually	July 2017 and January 2018
4. Update and evaluate District's Substantive Plan	July 2017 –October 2017
5. OPEB progress is reported to PBC	Monthly meetings January 2017 – January 2018, as needed
6. OPEB planning will be amended, as needed	July 2017 – January 2018
7. Establish ongoing planning for sustainability	June 2017 – June 2018

**District Recommendation 1 Team:**

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