

# PERALTA BENEFITS EVERYONE!

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The District Benefits Office proudly services over 3000 employees, retirees and their eligible dependents. We offer customer service resources to support the on-going use of medical, dental, life insurance, and other voluntary benefits. We encourage the use of District resources and technologies to increase your access to information and service.

### Enrollment Census as of January 31, 2017 *(including dependents)*

	Active	Retired	Total
<b>Kaiser</b>	1278	435	1713
<b>Self Funded Plan</b> Currently administered by CoreSource	637	676	1313

### Dependent Eligibility Audit Results 2016-The Results Are In

During the Fall 2016 audit, the District engaged the services of CoreSource to verify the eligibility of dependents covered on our medical and dental plans.

### Savings to the District

Average annual expense per ineligible dependent	\$4,000
Number of dis-enrolled dependents	15
Savings to the District	\$60,000

As a result of our dependent audit, we expect savings in benefit costs exposure for ineligible dependents.

### IRS Form 1095-C Distribution Update:

The District and its agents will issue the IRS Federal **Form 1095-C** by the March 2, 2017 deadline. As in the past, **Form 1095-C** will be mailed to the home address on record to employees and retirees covered under a Peralta group insurance plan in 2016. In accordance with the Patient Protection and Affordable Care Act, the District is required to issue the 1095-C annually.

The 1095C will be issued according to the schedule below. If you or your eligible dependents were enrolled in the District's:

- Kaiser plan during any part of 2016, then the **Form 1095-C** was issued during the week of February 5, 2017 from Kaiser.
- Self-funded plan, currently administered by CoreSource, during any part of 2016, then the **Form 1095-C** will be issued by the IRS deadline of March 2, 2017.

Peralta Benefits Office  
333 East 8th Street  
Oakland, CA 94606

Website:

[web.peralta.edu/benefits](http://web.peralta.edu/benefits)

Email:

[benefits@peralta.edu](mailto:benefits@peralta.edu)

Telephone:

510.466.7229 (main office)

510.587.7838 (contact numbers)

510-587-7868 (Benefits Manager)

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## **District-Sponsored Retiree Email Listserve Development Underway**

As part of our on-going efforts to go-green and increase the use of technology. The District Benefits Office is working with District Information and Technology (IT) Department to prioritize the development of a listserve dedicated to Peralta retirees.

### **Peralta Retiree Listserve Development Timeframe**

Spring 2017: Benefits Office is developing the Project Proposal for consideration by the IT Department Steering Committee for prioritization this spring.

Summer 2017: Launch list serve where:

- Retirees can update their own email address.
- The District can continue on-going electronic communications and engagement of the retiree community.

Did you know?

- The average age of a Peralta retiree is 77.
- At least 44% of our retirees were on a Peralta email at the time of retirement.

## **Benefits of Belonging**

The District Benefits Office is excited to announce and promote additional community discounts which may be available to active employees of the District.

Benefits of Belonging Highlight: John F Kennedy (JFK) University Tuition Discounts

JFK University is supporting lifelong learners of the Peralta Community College District. Through this amazing opportunity, PCCD employees will receive relevant and focused education to support their professional goals. As a JFK University student, you have access to a wide range of undergraduate, graduate and doctoral degrees and certificate programs. Click here for JFK University information <<http://web.peralta.edu/benefits/files/2017/01/jfk.pdf>> and for contact information if you want to consider the Community Partner Scholarship Tuition Discounts.

We encourage you to explore additional benefits of belonging to the Peralta community. Check these websites often for current opportunities. You will find more community discounts for a variety of local activities:

- Staff Development: <http://web.peralta.edu/staff-development/>
- Voluntary Benefits: <http://web.peralta.edu/benefits/>.

## **Chancellor's Award**

Inga Marciuliones, (Merritt); Leslie Blackie, (Laney), and Timothy Brice (Merritt) were among those recognized at the Chancellors Award for excellence on Professional Development Day on January 18, 2017. Retirees Ralph Marinaro (College of Alameda) and Lucy Kinchen (Merritt) were among the distinguished recipients as well. To watch the video of the January 18, 2017 Chancellor's Professional Development Day address including the awards ceremony for recipients in attendance, please click here: <http://web.peralta.edu/blog/chancellor-laguerres-flex-day-address/>.



Inga Marciuliones  
Merritt

Tim Brice  
Merritt/District



Leslie Blackie  
Laney

## **Peralta College Foundation (PCF)**

### ✓ **Golf Tournament:** Monday, May 8, 2017

Have fun for a great cause at the Peralta Colleges Foundation Annual Golf Tournament. Join the fun AND help make a real difference in our community by organizing a team.

Peralta Colleges Foundation Annual Golf Tournament  
Sequoyah Country Club, Oakland CA  
Monday, May 8, 2017

Enjoy 18 holes of golf, carts for your entire team, complimentary breakfast and beverages on the course, a post-golf reception and a gift bag filled with unique golf swag. Plus, compete for prizes on Sequoyah's challenging greens including Hole-In-One, Putting and Closest-to-Hole contests!

Contact Susan Parini at 510 587 7812 or email [sparini@peralta.edu](mailto:sparini@peralta.edu) for more information or visit the website: <http://web.peralta.edu/foundation/>

### ✓ **Peralta Gives Campaign:** Donate online now! <https://peralta.thankyou4caring.org>. When you pledge a gift of...

- \$15 per month or more (a total of \$180 per year), you will receive a Peralta Gives commemorative lapel pin.
- \$25 per month or more (a total of \$300 per year), you will also receive a Peralta Gives ceramic piggy bank.
- Faculty and staff who give \$50 per month or more (a total \$600 per year) will also receive an invitation to an *exclusive reception* for Peralta Gives donors and you will be recognized at the annual Peralta Colleges Foundation Scholarship Celebration in the fall.

### ✓ Golden State Warriors Basketball tickets netted over \$600 to the Foundation this season. As a result of advance ticket purchases through the Foundation, net proceeds have been contributed to the Peralta Promise Gives Campaign. The Peralta Gives Campaign is the faculty and staff campaign to support the Peralta College Foundation.

### *In Memoriam*

*Peralta Community College District offers condolences to members of our extended community who have passed on. This partial list includes names of retirees and employee brought to the Attention of the benefits office in the last few months:*

Manfred	Besing
John	Beverly
Catherine	Brown
Patricia	Denancourt
Giles	Faget
Patricia	Furlong
Jenny	Galvan
Tiffany	Gin
Minda	Graff
Boris	Gregory

Gwendolyn	James
Joan	Jewett
Oliver	Kellogg
Lewis	Holman
Mary	Logan
Joseph	Lonero
Valerie	Mack
Maxime	Murphy
Bernise	Newton
Resurrecion	Nicholas
Janet	Poulos
Marsden	Price

Victoria	Redus
Charles	Richardson
Patricia	Russ
Angelica	Sansum
Helen	Smith
Helen	Smith-Klein
Howard	Street
Nathan	Strong
Glenn	VanNoy
Naoma	Williamson

## Universal Availability-Notice to Employees- Opportunity to Make Elective Deferrals to the Peralta Community College District 403(b) Plan

This is to notify you that if you are a **Peralta Community College District** employee, you are eligible to make a pre-tax elective deferral from your salary to the Peralta Community College District 403(b) Plan (the "Plan").

To make an elective contribution to the Plan, you must submit a Salary Reduction Agreement to the Plan's Third Party Administrator, MidAmerica Administrative & Retirement Solutions. You may make, change, or stop such an election to contribute as often as you wish, and it will be effective on the date indicated on the Salary Reduction Agreement (SRA) or the next payroll date after it is approved by MidAmerica.

Such elective contributions are subject to applicable Internal Revenue Code limits and the terms of the Plan. The contributions may be suspended for six months following a distribution to you from the Plan if you take a financial hardship withdrawal.

Submit your Salary Reduction Agreement to Mid-America as our processing agent. Participating is as easy as 1-2-3:

1. Select an investment firm from the approved vendor website
2. Open an account the list of approved vendors can be found here: <http://www.spokeskids.com/PeraltaCCD/>
3. Complete and submit your SRA to Mid America
  - ✓ Plan Limits for 2017 are \$18,000.
  - ✓ Deadlines are monthly. Agreements submitted by the end of the current month are processed for the following month's payroll deduction. For example, SRA's submitted by the end of February, will be reflected on the March 31 paycheck. Agreements submitted by the end of March will be reflected on the April 30, 2017 pay.

If you are a new participant, you may need to submit a SRA via hardcopy for your initial election. For a copy of the Salary Reduction Agreement or a summary of the Plan—or if you have any other questions—please contact MidAmerica Administrative & Retirement Solutions at (866) 873-4240 or visit their website at <https://www.midamerica.biz/forms/participants/>.

*This Notice is to provide general information regarding availability of the Plan. You should consult with your own financial, tax, or legal advisor as to whether you should contribute to the Plan. Should there be any difference between the information in this Notice and the Plan, the terms of the Plan will control. The information in this Notice is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code or promoting, marketing, or recommending to any transaction or matter addressed herein.*

### **Update on Kaiser Co-pay Reimbursements**

Kaiser: Semi-Annual Office Visit Co-pay and/or Prescription Drug Reimbursements

The Kaiser Prescription Reimbursements are in process. Reimbursement requests received by December 31, 2016 are still in process. We expect to have the semi-annual reimbursements completed by the end of February. Thank you for your patience. Incomplete Reimbursement Claim forms will be delayed in processing. To minimize delay, be careful to complete the *Kaiser Co-pay Reimbursement Claim Forms* and to attach receipts requiring reimbursement.

### **News from our self-funded plan, currently administered by CoreSource**

- **New Cards:** CoreSource, administrator of our self-funded plan, recently issued new cards to current members. The last mass card reissue was in 2013. Cards issued within the last 3 years will continue to be valid for the purpose of receiving medical and prescription services. Duplicate cards can be ordered online at [mycoresource.com](http://mycoresource.com). or call 866 280 4120.
- **MyCoreSourceWire** a new way to take charge of your benefits! Receive digital communications and personal messages and reminders after you sign up. Signing up is voluntary. **MyCoreSourceWire** is intended for smart phone users who will receive digital messages designed and other receive helpful tips related to healthcare.
- **Teledoc:** Teledoc provides you and your eligible dependents with 24/7/365 access to U.S. board certified doctors and pediatricians. Teledoc does not replace your primary care physician. It is a convenient and affordable option to quality care. It is intended to be a helpful tool for immediate advice offered at the members standard office copay.

Click here for other [FAQs](#) regarding the [new cards](#), [MyCoreSourceWire](#) and [Teledoc](#).