Affordable Care Update 2014

- Health plans renewing on or after January 1, 2014 no longer allow for pre-existing condition exclusions on any covered individual, regardless of the individual’s age. Former pre-existing limitations applied to enrollees over the age of 19.
- Health plans renewing on or after January 1, 2014 may no longer impose annual dollar limits on the coverage of essential health benefits for non-grandfathered plans.

Dependent Audit-2014 is Underway-Respond by 3/31/14 if Your Dependents are Currently Covered

As announced by the Chancellor on January 27, 2014, the District is conducting its periodic audit of dependents eligible for enrollment into our group-sponsored medical and/or dental plans. The last District-wide audit was conducted in 2010. The 2010 audit findings recommended that we continue to audit eligibility records from time-to-time.

The purpose of this audit is not to drop coverage for any family members that meet the plan definitions for eligibility. However, these audits generally find a significant number of dependents that do not actually meet the plan definitions and should be removed from the plan.

The initial mailing included 15 Frequently Asked Questions (FAQ’s) and corresponding answers regarding the verification process. Additional questions have reached the District Benefits Office:

FAQ 16: I have received my dependent eligibility audit packet from CoreSource. Do I complete the audit even if my dependents and I are enrolled in Kaiser?

Answer: Yes.

FAQ 17: Once I have submitted my documents, how long will it take for the confirmation to be sent to me at my home address?

Answer: The documents are usually reviewed within 2-3 business days of receipt. The employee/retiree is contacted via a letter mailed to the address on file at that time. Contact Peralta’s dependent eligibility audit experts at CoreSource, our partner for this project. Direct your inquiries as follows:
- Email to dependentauditsbalt@coresource.com
- Call 1-866-434-1211

FAQ 18: I am enrolled in benefits and I have dependents also enrolled in Peralta benefits. I did not receive my packet or if I did, I lost it. What should I do to ensure that I meet the March 31, 2014 deadline?

Answer: Contact Peralta’s dependent eligibility audit experts at CoreSource, our partner, for a packet no matter which Peralta plan you are enrolled in. Our partner issues the dependent verification packets, sends acknowledgements and follows up. Direct your inquiries as follows:
- Email to dependentauditsbalt@coresource.com
- Call 1-866-434-1211

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Explore Consumer Discounts Available Through the Following Affiliations:

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<tr>
<th>Union/Affiliation</th>
<th>Visit the website for more information</th>
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<tr>
<td>Local 39 Stationary Engineers</td>
<td><a href="http://www.unionplus.org">www.unionplus.org</a></td>
</tr>
<tr>
<td>Local 1021 Service Employees International Union</td>
<td><a href="http://www.aft.org/aftplus/index.htm">http://www.aft.org/aftplus/index.htm</a></td>
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<tr>
<td>AFT/PFT American Federation of Teachers/Peralta Federation of Teachers</td>
<td><a href="http://www.accca.org">http://www.accca.org</a></td>
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<tr>
<td>Association of California Community College Administrators</td>
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In Memoriam
The Peralta family offers condolences to members of our extended community who have passed on. This partial list includes names of active and retirees brought to the attention of the Benefits Office during the last few months:
Patricia Allen
Paul Chappelle
Yvonne Dorrough
Donald Dye
Marcia Dorrough
Amare Gebre
James Harding
Mark Hauck
Janet Koll
Susan Lim
John Paul
Jose Pena
Bonnie Perocier
Howard Poulter
John Price
Arvid Williams
Jack Woodard
George Woods
Benjamin Yerger

Key Dates for 2014
1/1 to 3/13 – Annual Medicare Open Enrollment
5/1 to 5/31 – Benefits Open Enrollment for medical and dental plan changes effective 7/1/2014 (current and active full-time employees and retirees).

Healthy Community 2014

Over 250 employees and retirees attended the winter 2014 wellness activities:
- January 18 @ Laney during professional development
- February 5 @ the District during the annual Medicare Enrollment Drive
  (See pictures below)

Other health and wellness updates:
New health and wellness link:
http://web.peralta.edu/benefits/health-wellness/

Visit the health and wellness links for ready access to websites of the District’s health and wellness partners: (Kaiser, CoreSource, Sutter We Plus You Programs and PSW Benefit Resources).

Did you know that...
the Food and Drug Administration (FDA) has declared February and March heart and nutrition months. Download a copy of the February, 2014 FDA Newsletter to navigate to articles such as:
- “Make Your Calories Count”
- “Power of Choices”

New health and wellness emails: healthycommunity@peralta.edu. We welcome your feedback as we build a stronger and healthier community. Forward your comments and ideas.
- Have you requested your pedometer? Send your request to healthycommunity@peralta.edu.
- Are you aware of any walk-a-thons that may be of interest for Team Peralta to join this spring? If so, then send your suggestion and ideas to healthycommunity@peralta.edu.

Isabel Cabrera, District (left) and William Highsmith, Laney (right) receive health screenings during our wellness events held earlier this winter.