Agenda

1. Customer Servivces
   1. Emails to benefits@peralta.edu
   2. Calls to 510 466 7229
   3. Or as otherwise noted in the November 2014 newsletter
   4. HIPAA Authorization Form may be required

2. Reconfirmation of Committee members serving for 2015

3. Issues in self-funding
   1. Expanded Immunization Benefits (November 2014 Newsletter announcement)

4. 2015 Proposed Meeting Dates
   1. January 29, March 26, May 14

5. December 2014 Newsletter Topics
   1. 403(b) & 457 limits
   2. Hourly Faculty Open Enrollment
   3. Reprint Model D Notice
   4. Benefits Bridge in use for active employees
   5. Save the Date “Sixth Annual Medicare Enrollment Campaign” Possible Flu Sot Clinic
   6. Other Topics

6. Goals and objectives for the Committee 2015
   1. Review of 2014 Survey
   2. Recommendations for spring 2015 survey

7. Other recommendations?
Customer Service

- Emails to benefits@peralta.edu
- Calls to 510 466 7229
- Or as otherwise noted in the November 2014 newsletter
- HIPAA Authorization form may be required
Other Resources
PCCD Benefits Homepage
Resources Available from Benefits Bridge

- In use since October 2014
Benefits Bridge for New Hires

Peralta Community College District Online benefits enrollment made easy with BenefitBridge.

- Compare plan options
- Enroll in benefits
- Add dependents and beneficiaries
- Quick links: carriers, health resource libraries and employee documents
- Planning tools: retirement and other life events
- Available 24/7 via the Internet

Registration & Login:

- To create login credentials - Go to www.benefitbridge.com/peralta and follow the instructions below.
- Please add your email address during the registration process to receive an email confirmation of your enrollment approval.
- Returning Users - already have login credentials? Login to BenefitBridge at: www.benefitbridge.com/peralta
- Returning Users - Forgot your username or password? Click on “Forgot Username/Password”

Step 1 ➞ Select “Register” to Create an Account  Step 2 ➞ Create a Username & Password  Step 3 ➞ Select “Continue” to access BenefitBridge (Print page with account information)

Enrolling in Benefits

Access the Enrollment Center via the Enrollment tab or the Enroll in All Benefits button (see sample screen below).

Need Help? Contact BenefitBridge Support: (800) 814-1862; Mon. – Fri., 8:00 am – 5:00 pm PST

Benefits Fringe Committee Meeting December 11, 2014
Benefits Bridge for other life events

Peralta Community College District Life Event online benefits enrollment is easy with BenefitBridge:

- View current plan year benefits
- Compare plan options
- Complete qualifying life event benefits enrollment
- Quick links: carriers, health resource libraries and employer documents
- Planning tools: retirement and other life events
- Available 24/7 via the Internet

Registration & Login

- Already have login credentials? Login to BenefitBridge at: www.benefitbridge.com/perialta
- Forgot your username or password? Click on "Forgot Username/Password?"
- Please add or update your email address to receive an email confirmation of your enrollment approval.
- Need to create login credentials? Go to www.benefitbridge.com/perialta and follow the instructions below.

Enrolling in Benefits

Access the Enrollment Center via the Enrollment tab or the Begin Life Event Enrollment button (see sample screen below).

Need Help? Contact BenefitBridge Support: (800) 814-1862; Mon. - Fri., 8:00 am - 5:00 pm PST

Benefits Fringe
Committee Meeting
December 11, 2014
More Resources

As noted in *Peralta Benefits Everyone*, December 2014;

<table>
<thead>
<tr>
<th>Insurance &amp; Carrier Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>CoreSource Administrator for Self-Funded Medical PPO Plan (<a href="http://www.mycoresource.com">www.mycoresource.com</a>)</td>
</tr>
<tr>
<td>Caremark Prescription Plan (<a href="http://www.cvshealth.com">www.cvshealth.com</a>)</td>
</tr>
<tr>
<td>United Healthcare Vision Plan (<a href="http://www.myuhvision.com">www.myuhvision.com</a>)</td>
</tr>
<tr>
<td>Kaiser Permanente HMO (<a href="http://www.kaiserpermanente.org">www.kaiserpermanente.org</a>)</td>
</tr>
<tr>
<td>Delta FPD Dental Plan (<a href="http://www.deltadentalins.com">www.deltadentalins.com</a>)</td>
</tr>
<tr>
<td>United Healthcare DMO Dental Plan (<a href="http://www.myuhdental.com">www.myuhdental.com</a>)</td>
</tr>
<tr>
<td>Pension Dynamics Flexible Benefit Plans (<a href="http://www.pensiondynamics.com">www.pensiondynamics.com</a>)</td>
</tr>
<tr>
<td>MIN Employee Assistance Plan (<a href="http://www.minh.com">www.minh.com</a>)</td>
</tr>
<tr>
<td>ING Life/A&amp;O/LTD Plans (<a href="http://www.voya.com">www.voya.com</a>)</td>
</tr>
<tr>
<td>CIGNA Voluntary Life Plan (<a href="http://www.cigna.com">www.cigna.com</a>)</td>
</tr>
<tr>
<td>ZUK Financial Group (<a href="http://www.zukfinancial.com">www.zukfinancial.com</a>)</td>
</tr>
<tr>
<td>Teacher's Pension &amp; Insurance Services</td>
</tr>
<tr>
<td>MidAmerica (the third party administrator providing authorization on the District's tax-deferred plan transactions <a href="http://www.midamerica.biz">www.midamerica.biz</a>)</td>
</tr>
<tr>
<td>Accumulation Program for Part Time and Limited Service Employees - Apple (<a href="http://www.midamerica.biz">www.midamerica.biz</a>)</td>
</tr>
<tr>
<td>Benefits Office (use this number to report an employee or retiree death and for other benefit related issues - <a href="mailto:benefits@peralta.edu">benefits@peralta.edu</a>)</td>
</tr>
</tbody>
</table>

Peralta Benefits Website ([http://web.peralta.edu/benefits](http://web.peralta.edu/benefits)).
Access online resources 24 hours a day.

✓ Learn about upcoming activities and events.
✓ Download reimbursement forms
✓ Find out more information about our 403(b), 457(b) plan administration, and how to transact on current investments through District-sponsored vendors.

*CVS Health*

Attention participants in our self-funded plan currently administered by CoreSource and partnered with CVS Health (Caremark) prescription and pharmacy benefits. Get your flu shot, through the expanded *CVS Health* Network.

Flu season is here. The District has partnered with *CVS Health* to extend a wider network of providers to deliver a wider-range of immunizations, at no cost to employees, retirees and eligible dependents. *CVS Health* advocates "We're here, let's immunize everyone."
Next Newsletter Topics

1. December 2014 Newsletter Mailings/Topics, December 19
   1. 403(b) & 457 limits
   2. Reprint Model D Notice
   3. Benefits Bridge in use for active employees
   4. Save the Date “Sixth Annual Medicare Enrollment Campaign” Possible Flu Sot Clinic
   5. In memoriam
   6. Other Topics?

2. Hourly Faculty Open Enrollment, mailing December 22
Benefits Mini—Fair
Tuesday,
February 5, 2013
Workshops scheduled for the
PCCD Board Room
Retirees and Active employees are
welcome to come
and bring a friend or caregiver.

Join us for workshops, free
information and more!

Time Topic

9 - 11 • How, when and why enroll in Medicare-
• What are the different Medicare Programs
• What a Peralta retiree should know-
• What survivors of a Peralta retiree should
know-

Facilitated by Kaiser Permanente
Social Security/Medicare Administration
The Peralta Benefits Office
Onsite assistance with Medicare and/or
Kaiser Senior Advantage Enrolment Provided!

11– noon • Understanding ElderCare Issues

Facilitated by the Managed Health Care Network
Lite refreshments will be provided!
Issues in Self Funding

- Summary Plan Description Distribution dates are pending
  - Will include immunization plan enhancements
    - Expanded pharmacy network and immunizations for active and retired employees
    - effective November 2014
    - Mailing from CVS/Caremark forthcoming in 2015
      - See Peralta Benefits Everyone, December 2014
  - Expanded coverage for Attention Deficit Hyperactivity Disorder (ADHD)
    - Ongoing treatment now covered
    - formerly, only the diagnosis and the medicine
    - Effective December 2014
  - Anticipated Distribution Date
    - end of January 2015, for actives
  - Pre 2004 retirees:
    - distribution date pending
Immunization Enhancements


Peralta Benefits Website (http://web.peralta.edu/benefits).
Access online resources 24 hours-a-day.

✓ Learn about upcoming activities and events.
✓ Download reimbursement forms.
✓ Find out more information about our 403(b), 457(b) plan administration, and how to transact on current investments through District-sponsored vendors.

---

Insurance & Carrier Contact Information

<table>
<thead>
<tr>
<th>Insurance Provider</th>
<th>Group No.</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>CoreSource Administrator for Self Funded Medical PPO Plan (<a href="http://www.mycoresource.com">www.mycoresource.com</a>)</td>
<td>Grp. No. 4138</td>
<td>866.280.4120</td>
</tr>
<tr>
<td>Caremark Prescription Plan (<a href="http://www.cvshealth.com">www.cvshealth.com</a>)</td>
<td>Grp. No. CS2200</td>
<td>866.772.9436</td>
</tr>
<tr>
<td>United Healthcare Vision Plan (<a href="http://www.myuhcvision.com">www.myuhcvision.com</a>)</td>
<td>Grp. No. 764439</td>
<td>800.638.3120</td>
</tr>
<tr>
<td>Kaiser Permanente HMO Plan (<a href="http://www.Kaiserpermanente.org">www.Kaiserpermanente.org</a>)</td>
<td>Grp. No. 05</td>
<td>800.464.4000</td>
</tr>
<tr>
<td>Delta PPO Dental Plan (<a href="http://www.deltadentalins.com">www.deltadentalins.com</a>)</td>
<td>Grp. No. 938</td>
<td>800.765.6003</td>
</tr>
<tr>
<td>United Healthcare DMO Dental Plan (<a href="http://www.myohidental.com">www.myohidental.com</a>)</td>
<td>Grp. No. Various</td>
<td>800.999.3367</td>
</tr>
<tr>
<td>Pension Dynamics Flexible Benefit Plans (<a href="http://www.pensiondynamics.com">www.pensiondynamics.com</a>)</td>
<td></td>
<td>925.856.0505</td>
</tr>
<tr>
<td>MHN Employee Assistance Plan (<a href="http://www.mhn.com">www.mhn.com</a>)</td>
<td>Grp. No. 2112</td>
<td>800.535.4985</td>
</tr>
<tr>
<td>ING Life/AD&amp;D/LTD Plans (<a href="http://www.voya.com">www.voya.com</a>)</td>
<td>Grp. No. 67094-4</td>
<td>800.955.7736</td>
</tr>
<tr>
<td>CIGNA Voluntary Life Plan (<a href="http://www.cigna.com">www.cigna.com</a>)</td>
<td>Grp. No. VIL3249</td>
<td>800.732.1603</td>
</tr>
<tr>
<td>ZUK Financial Group (<a href="http://www.zukfinancial.com">www.zukfinancial.com</a>)</td>
<td></td>
<td>800.660.6291</td>
</tr>
<tr>
<td>Teacher's Pension &amp; Insurance Services</td>
<td></td>
<td>800.474.1400</td>
</tr>
<tr>
<td>MidAmerica (the third party administrator providing authorization on the Districts tax-deferred plan transactions <a href="http://www.mld-america.biz">www.mld-america.biz</a>)</td>
<td></td>
<td>800.430.7999</td>
</tr>
<tr>
<td>Accumulation Program for Part Time and Limited Service Employees - Apple (<a href="http://www.mldamerica.biz">www.mldamerica.biz</a>)</td>
<td></td>
<td>800.430.7999</td>
</tr>
<tr>
<td>Benefits Office (use this number to report an employee or retiree death and for other benefit related issues- (<a href="mailto:benefits@peralta.edu">benefits@peralta.edu</a>)</td>
<td></td>
<td>510.466.7229 510.587.7838</td>
</tr>
</tbody>
</table>

---

Attention participants in our self funded plan currently administered by CoreSource and partnered with CVS Health [Caremark] prescription and pharmacy benefits. Get your flu shot, through the expanded CVS Health Network.

Flu season is here. The District has partnered with CVS Health to extend a wider network of providers to deliver a wider-range of immunizations, at no cost to employees, retirees and eligible dependents. CVS Health advocates "We shot. It. Every. Time. for

---

Benefits Fringe Committee Meeting
December 11, 2014
Focus of the Committee

Language reflected in spirit of all three Collective Bargaining Agreements:

The parties agree that a study committee shall be established to study manners and mechanism which will reduce the impact of health and welfare costs to the District. The study committee shall consist of representatives from PFT, SEIU Local 1021, IJOE Local 39 and Management and Retirees to review potential changes and/or modifications to health and welfare plans. The role of the Committee shall be limited to making recommendations to the unions and the District.
# Reconfirmation of 2015 Committee Membership

<table>
<thead>
<tr>
<th>2014 Committee Members (Attend Meetings Provide information to constituents and feedback from constituents)</th>
<th>2015 Yes or no</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliation</td>
<td>First</td>
</tr>
<tr>
<td>1021</td>
<td>Abigail</td>
</tr>
<tr>
<td>1021</td>
<td>Ava</td>
</tr>
<tr>
<td>Confidentials</td>
<td>Ruby</td>
</tr>
<tr>
<td>Confidentials</td>
<td>Laura</td>
</tr>
<tr>
<td>Local 39</td>
<td>Rick</td>
</tr>
<tr>
<td>Local 39</td>
<td>William</td>
</tr>
<tr>
<td>Local 39</td>
<td>Selwyn</td>
</tr>
<tr>
<td>Management</td>
<td>Marybeth</td>
</tr>
<tr>
<td>Management</td>
<td>Charles</td>
</tr>
<tr>
<td>Management</td>
<td>Brenda</td>
</tr>
<tr>
<td>Management</td>
<td>Nikki</td>
</tr>
<tr>
<td>Management</td>
<td>Channelle</td>
</tr>
<tr>
<td>Peralta Retirees Organization</td>
<td>Debby</td>
</tr>
<tr>
<td>Peralta Retirees Organization</td>
<td>Alex</td>
</tr>
<tr>
<td>Peralta Retirees Organization</td>
<td>Bruce</td>
</tr>
<tr>
<td>Peralta Retirees Organization</td>
<td>Diana</td>
</tr>
<tr>
<td>PFT</td>
<td>Jennifer</td>
</tr>
<tr>
<td>PFT</td>
<td>Matthew</td>
</tr>
<tr>
<td>PFT</td>
<td>Rick</td>
</tr>
<tr>
<td>Additions</td>
<td></td>
</tr>
</tbody>
</table>
2015 Meeting Dates

- Ground Rules
  - Wednesdays were Shared Governance days
  - Tuesdays are Board Mee4ting Days
  - Committee Preferes the Board Room
  - Mondays and Fridays are generally not good days
  - Thursdays
    - January 29, March 26, May 14
Save The dates

<table>
<thead>
<tr>
<th>Save the Dates 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medicare Enrollment Campaign and PCCD</td>
</tr>
<tr>
<td>Retiree Briefing. The annual Medicare open</td>
</tr>
<tr>
<td>enrollment window is January 1st - March 31, 2015</td>
</tr>
<tr>
<td>Regular employee and retiree open enrollment</td>
</tr>
<tr>
<td>Regular employees and contract faculty can make plan</td>
</tr>
<tr>
<td>enrollment changes</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>February 4, 2015</td>
</tr>
<tr>
<td>May 1 – May 31, 2015</td>
</tr>
</tbody>
</table>

As in the past, our annual Medicare Enrollment Campaign will include invited guests:

Kaiser
Social Security/Medicare
Pension Dynamics
Benefits Office Staff
All in one room at one time!
Employees, retirees, spouses and caregivers are all welcome.
2/4/15 11am - 2pm-Board Room and Atrium
2015 Objectives

2015 Topics—feedback by next meeting.

Survey Monkey
2015 Share your feedback

- What would you like to see the Committee agendize for next year?
  - Populate the retire listserve currently in effect: retiree@peralta.edu