IT’S OPEN ENROLLMENT TIME

The Benefits Office supports over 3,000 active and retired employees and their eligible dependents. To improve the quality of our services, we are encouraging the use of District resources and technologies to improve our quality and delivery of services to you.

District Resources
Peralta Benefits Office: 333 East 8th Street, Oakland, CA 94606
Websites: peralta.pswbenefits.net peraltaretirees.pswbenefits.net peralta.cc.ca.us
Email: benefits@peralta.edu
Phone Numbers: 510.466.7229; 510.587.7838

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Open Enrollment is the Annual Opportunity for Employees/Retirees to:
- Change or enroll in medical and/or dental plans.
- Enroll / re-enroll in the flexible benefits plan for 2009.
- Add a dependent not currently enrolled as a dependent on the group insurance plans.

The Peralta Community College District proudly offers a competitive and comprehensive core of work-life benefits that may increase your total compensation by 20% or more. Premiums are fully paid for full-time, regular employees and their eligible dependents. The District contributes a pro-rated amount to the monthly premiums for regular employees working less than full-time based on the employee’s FTE. The employee working less than full-time is expected to cover the remainder of the premium. Benefits include:
- Medical, prescription drug & vision coverage through a choice of District provided carriers.
- Delta Dental PPO Dental coverage or United HealthCare DMO Dental coverage.
- Life insurance of 150% of your annual pay up to a $100,000 maximum benefit.
- Long-Term Disability coverage.
- Employee Assistance Program (EAP)
- Voluntary participation in a tax-deferred 403(b) and 457(b) plans.

If you do nothing, your medical, dental and vision plan enrollment will continue into the 2009 plan year with your current coverage levels. To effect a change, complete and submit the following forms NO LATER THAN October 31, 2008:
- Universal Enrollment Form (to change medical or dental plans or add eligible dependents)
- Application of Pre-Existing Condition Exclusion (CoreSource Enrollees Only)
- Flexible Benefits Plan Enrollment Forms (medical & dependent care reimbursement plans)

Remember, changes become effective January 1, 2009.
Note: No appointment is required to drop off forms. Drop-in office hours are Tuesday from 2:00 pm to 4:00 pm or by appointment. Forms noted above are subject to the October 31 deadline. Enrollment forms for the tax-deferred 403(b) plan participation and the legal plan are NOT subject to the October 31, 2008 deadline and can be returned at any time.

If you have any questions about benefit plan features, you are encouraged to visit the plan websites as noted on the enclosed Benefits Overview—Reference Information. Feel free to visit the vendors during the Benefits Fair at any Peralta Community College campuses. The Fair schedule for the week of October 13–15 is noted on page two (2) of this Announcement.