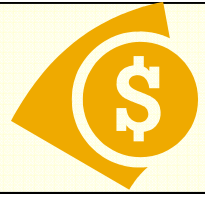




Benefit Eligibility & Payment Highlights
50% / 50% Medical Plan
100% Medical Plan



August 1, 2008

Plan	50% / 50%	100%
Governance	California Assembly Bill 420 California Education Code 87860— 87868	Article 22 of the PFT Contract
Re-Enrollment Required Each Academic Semester	Yes, no exceptions will be granted	
Plan Description	The 50% / 50% medical plan allows the District to contribute 50% of the group insurance premium for medical coverage (the coverage is extended to eligible dependents). The eligible faculty member is responsible for payment of the remaining 50% of the monthly premium through payroll deduction.	The District makes no contribution towards coverage. The faculty member receives the benefit of a group rate.
Eligibility Requirements	<ol style="list-style-type: none"> 1. Be a current employee as a temporary part time faculty member with the PCCD. 2. Be ineligible for other group coverage (paid for by another employer). 3. Have a teaching assignment which equals or exceeds 40% of an FTE. 	<ol style="list-style-type: none"> 1. Be a current employee as a temporary part time faculty member with the PCCD. 2. Be ineligible for other group coverage (paid for by another employer). 3. Have a teaching assignment which is less than 40% of an FTE.
Payment Schedule	October, November, and December of 2008	
Coverage Duration	September 2008 through February 2009	
Payment Method	Through payroll deduction. Personal check in cases where benefit election cost exceeds anticipated earnings. Other payment arrangements are considered on a case by case basis. Please contact the Benefits Office for additional information.	
Who Can Enroll?	Employee and eligible dependents as set forth by the benefit programs.	
Forms REQUIRED to Complete Enrollment and Comply with Regulations	<p align="center"> Eligibility Affidavit Peralta Community College District Benefit Checklist Adjunct Universal Enrollment Form Application of Pre-Existing Condition Exclusion (CoreSource Enrollees Only) Flexible Benefits Plan Enrollment Forms (& Pre-Tax Commuter Forms) </p>	
Options of Medical Plans Available	CoreSource PPO Plan (network through Anthem Blue Cross of California) Kaiser	
Dental Enrollment Possible?	Yes, however there is no District contribution. Coverage available through Delta Dental PPO or United HealthCare DMO Dental.	
Forms Deadline	Monday, September 15, 2008	



Check out your Benefits Information Center (BIC)

To learn more about your benefits, please visit your Benefits Information Center (BIC) website at: www.peralta.pswbenefits.net.