## Benefit Eligibility & Payment Highlights
### 50% / 50% Medical Plan
### 100% Medical Plan

**August 1, 2008**

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<thead>
<tr>
<th>Plan</th>
<th>50% / 50%</th>
<th>100%</th>
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| **Governance** | California Assembly Bill 420  
California Education Code 87860—87868 | Article 22 of the PFT Contract |
| **Re-Enrollment Required Each Academic Semester** | Yes, no exceptions will be granted |
| **Plan Description** | The 50% / 50% medical plan allows the District to contribute 50% of the group insurance premium for medical coverage (the coverage is extended to eligible dependents). The eligible faculty member is responsible for payment of the remaining 50% of the monthly premium through payroll deduction. | The District makes no contribution towards coverage. The faculty member receives the benefit of a group rate. |
| **Eligibility Requirements** | 1. Be a current employee as a temporary part time faculty member with the PCCD.  
2. Be ineligible for other group coverage (paid for by another employer).  
3. Have a teaching assignment which **equals or exceeds** 40% of an FTE. | 1. Be a current employee as a temporary part time faculty member with the PCCD.  
2. Be ineligible for other group coverage (paid for by another employer).  
3. Have a teaching assignment which is **less than** 40% of an FTE. |
| **Payment Schedule** | October, November, and December of 2008 |
| **Coverage Duration** | September 2008 through February 2009 |
| **Payment Method** | Through payroll deduction. Personal check in cases where benefit election cost exceeds anticipated earnings. Other payment arrangements are considered on a case by case basis. Please contact the Benefits Office for additional information. |
| **Who Can Enroll?** | Employee and eligible dependents as set forth by the benefit programs. |
| **Forms REQUIRED to Complete Enrollment and Comply with Regulations** | Eligibility Affidavit  
Peralta Community College District Benefit Checklist  
Adjunct Universal Enrollment Form  
Application of Pre-Existing Condition Exclusion (CoreSource Enrollees Only)  
Flexible Benefits Plan Enrollment Forms (& Pre-Tax Commuter Forms) |
| **Options of Medical Plans Available** | CoreSource PPO Plan (network through Anthem Blue Cross of California)  
Kaiser |
| **Dental Enrollment Possible?** | Yes, however there is no District contribution. Coverage available through Delta Dental PPO or United HealthCare DMO Dental. |
| **Forms Deadline** | Monday, September 15, 2008 |

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**Check out your Benefits Information Center (BIC)**

To learn more about your benefits, please visit your Benefits Information Center (BIC) website at: www.peralta.pswbenefits.net.