<table>
<thead>
<tr>
<th>Information Received</th>
<th>Website Links</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Part Time and Adjunct Benefit Open Enrollment Announcement</td>
<td><a href="http://www.peralta.pswbenefits.net">www.peralta.pswbenefits.net</a></td>
</tr>
<tr>
<td>2. Initial / General COBRA</td>
<td></td>
</tr>
<tr>
<td>3. Kaiser Packet</td>
<td></td>
</tr>
<tr>
<td>4. Kaiser Disclosure &amp; Plan Highlights</td>
<td></td>
</tr>
<tr>
<td>5. CoreSource Summary Plan Description</td>
<td></td>
</tr>
<tr>
<td>6. CoreSource Pre-Existing Application &amp; Notice</td>
<td></td>
</tr>
<tr>
<td>7. CoreSource Caremark—List of Pharmacies</td>
<td></td>
</tr>
<tr>
<td>8. CoreSource Caremark—Mail Order Prescriptions</td>
<td></td>
</tr>
<tr>
<td>9. UnitedHealthCare Vision Care Benefits</td>
<td></td>
</tr>
<tr>
<td>10. Delta Dental Overview</td>
<td></td>
</tr>
<tr>
<td>11. Delta Dental Evidence of Coverage</td>
<td></td>
</tr>
<tr>
<td>12. UnitedHealthCare Dental Lists / Costs</td>
<td></td>
</tr>
<tr>
<td>13. Flexible Benefits Plan Medical &amp; Dependent Care Program</td>
<td></td>
</tr>
<tr>
<td>14. Section 132 Pre-Tax Parking &amp; Commuter</td>
<td></td>
</tr>
<tr>
<td>15. Voluntary &amp; Prepaid Legal Plan Overview &amp; Service List</td>
<td></td>
</tr>
<tr>
<td>16. Tax-Deferred 403(b) &amp; 457 Highlights &amp; Comparison</td>
<td><a href="http://www.peralta.edu">www.peralta.edu</a></td>
</tr>
<tr>
<td>17. Life Insurance Overview</td>
<td><a href="http://www.peralta.pswbenefits.net">www.peralta.pswbenefits.net</a></td>
</tr>
<tr>
<td>18. Employee Assistance Program Overview</td>
<td></td>
</tr>
<tr>
<td>19. Life Insurance Certificate of Coverage</td>
<td></td>
</tr>
<tr>
<td>20. Long Term Disability Overview</td>
<td></td>
</tr>
<tr>
<td>21. Long Term Disability Certificate of Coverage</td>
<td></td>
</tr>
<tr>
<td>22. Voluntary Term Life CIGNA Overview</td>
<td></td>
</tr>
</tbody>
</table>

The following forms MUST be returned within 31 days from date of hire or state date (whichever occurs later)

Received by Benefits Office or N/A

<table>
<thead>
<tr>
<th>Information Received</th>
<th>Website Links</th>
</tr>
</thead>
<tbody>
<tr>
<td>23. Part Time and Adjunct Universal Enrollment Form</td>
<td><a href="http://www.peralta.pswbenefits.net">www.peralta.pswbenefits.net</a></td>
</tr>
<tr>
<td>24. Pre-Existing Exclusion Application</td>
<td></td>
</tr>
<tr>
<td>25. Flexible Benefits Plan Enrollment Medical &amp; Dental</td>
<td></td>
</tr>
<tr>
<td>26. CIGNA Voluntary Life Insurance Application</td>
<td><a href="http://www.peralta.pswbenefits.net">www.peralta.pswbenefits.net</a></td>
</tr>
<tr>
<td>27. Cash in Lieu of Benefits Form</td>
<td><a href="http://www.peralta.pswbenefits.net">www.peralta.pswbenefits.net</a></td>
</tr>
</tbody>
</table>

The following forms may be returned at any time:

<table>
<thead>
<tr>
<th>Information Received</th>
<th>Website Links</th>
</tr>
</thead>
<tbody>
<tr>
<td>28. Pre-Tax Commuting Enrollment</td>
<td><a href="http://www.peralta.pswbenefits.net">www.peralta.pswbenefits.net</a></td>
</tr>
<tr>
<td>29. Pre-Paid Legal Enrollment Form</td>
<td><a href="http://www.peralta.pswbenefits.net">www.peralta.pswbenefits.net</a></td>
</tr>
<tr>
<td>30. Salary Reduction Agreement Form 403(b) &amp; 457</td>
<td><a href="http://www.peralta.edu">www.peralta.edu</a></td>
</tr>
</tbody>
</table>

WAIVER AND ACKNOWLEDGEMENT: I have read & understand my options. If I enroll in a group insurance plan, I agree to notify the District within 30 days of a qualifying event. If I do not enroll now, I understand that I may enroll at a later date subject to open enrollment provisions. If payroll deductions are required for medical or dental, I agree that they will be pre-tax and I will advise PCCD if I prefer after tax deductions. I agree to pay accordingly.

**Signature: ___________________________**

**Date: ___________________________**
1. EMPLOYEE INFORMATION (please print)

<table>
<thead>
<tr>
<th>Employee Name (last name, first name, middle initial)</th>
<th>SHADED AREA FOR OFFICE USE ONLY:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>EFFECTIVE DATE: September 1, 2011</td>
</tr>
</tbody>
</table>

Employee Address (street, city, state, zip code)

**MEDICAL GROUP/DIVISION #**
Kaiser: 65-51 or 65-68
CoreSource: Group 25 Division 69 or Group 02 Division 69

**DENTAL GROUP/DIVISION #**
Delta Dental: 938-1501 or UHC DMO: 729309-0012

FORM REVIEWED & APPROVED: __________________________
DATE REVIEWED & APPROVED: __________________________

---

Home Phone: __________________________ Alternate Phone: __________________________ Email Address: __________________________

Work Location: __________________________ Occupation: Part Time and Adjunct Prof. Social Security Number:

Date of Birth: __________________________ Date of Hire: __________________________ Date of Retirement: __________________________

Hours/Week: __________________________ Gender: __________________________ Marital Status: □ Single □ Married □ Divorced □ Separated □ Widow

2. INDIVIDUALS COVERED

<table>
<thead>
<tr>
<th>(A)dd (D)rop Last Name, First Name</th>
<th>Social Security Number</th>
<th>Date of Birth</th>
<th>Sex</th>
<th>Relationship</th>
<th>Totally Disabled?</th>
<th>State Type of Document Attached</th>
<th>Medical</th>
<th>Dental</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Spouse</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Domestic Partner</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Child - natural</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Child - foster</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Child - adopted</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Disabled?</td>
<td>☐ Yes ☐ No</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>☐ Yes ☐ No</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>☐ Yes ☐ No</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>☐ Yes ☐ No</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If dropping dependents, please specify reason:

3. BENEFIT PLANS

- **MEDICAL/VISION**

  Choose one:
  - ☐ Kaiser Permanente HMO (51 or 68)
  - ☐ CoreSource PPO/Vision*
  - ☐ Pre-existing condition limitations apply; 6 months for new hires; 18 months for late entrants
  - Division Name: Adjunct
  - Group #: 25 Division #: 69 or Group #: 02 Division #: 69
  - Please refer to the Eligibility Affidavit for a breakdown of premiums and your costs.

- **DENTAL**

  Choose one:
  - ☐ Delta PPO Dental
  - ☐ UHC DMO Dental (MUST designate DMO provider)
  - Name of DMO Provider: __________________________
  - DMO Provider #: __________________________
  - (You may obtain the DMO provider # by calling Customer Service at 800-999-3367)
  - Please refer to the Eligibility Affidavit for a breakdown of premiums and your costs.

Choose one:
(1) Employee Only
- ☐ Kaiser
- ☐ CoreSource
(2) Employee + 1 dependent
- ☐ Kaiser
- ☐ CoreSource
(3) Employee + family
- ☐ Kaiser
- ☐ CoreSource

Unless you check below, your premium WILL be deducted on a pre-tax basis from your POCD pay:

☐ I do NOT wish to have my premium deducted on a pre-tax basis.

Signature: __________________________ Date: __________________________

Print First Name: __________________________ Print Last Name: __________________________

***Please attach Instructor Term Workload printout from PROMT***
4. OTHER HEALTH INSURANCE

1. Is anyone listed eligible for Medicare? □Yes □No  If yes, Medicare #________________________
   If yes, who?

2. Is anyone listed eligible for Medicaid or CHIP? □Yes □No  ID#________________________
   If yes, who?

3. Are you or have you and/or any of your eligible family members been covered by other medical coverage within the last six months? □Yes □No  If yes, complete the section below. Please list all current or prior medical coverage. Failure to provide complete information may result in significant delay of claims processing (attach additional sheets if necessary).

<table>
<thead>
<tr>
<th>COVERED PERSON’S NAME (last, first, M.I.)</th>
<th>Policy Holder’s Name</th>
<th>Insurance Company Name</th>
<th>Type of Coverage</th>
<th>Policy #</th>
<th>Termination Date (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>□Health</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>□Other:________</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>□Health</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>□Other:________</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>□Health</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>□Other:________</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5. KAISER ENROLLEES MUST READ AND SIGN:

Kaiser Foundation Health Plan Arbitration Agreement: □Check if NOT enrolling in Kaiser

I understand that (except for Small Claims Court cases, claims subject to a Medicare appeals procedure, and, if my Group must comply with ERISA, certain benefit-related disputes) any dispute between myself, my heirs or other associated parties on the one hand and Health Plan, its health care providers, or other associated parties on the other hand, for alleged violation of any duty arising out of or related to membership in Health Plan, including any claim for medical or hospital malpractice, for premises liability, or relating to the coverage for, or delivery of, services or items, irrespective of legal theory, must be decided by binding arbitration under California law and not by lawsuit or resort to court process, except as applicable law provides for judicial review of arbitration proceedings. I agree to give up my right to a jury trial and accept the use of binding arbitration. I understand that the full arbitration provision is contained in the Evidence of Coverage.

EMPLOYEE SIGNATURE __________________________ DATE __________

6. CORESOURCE ENROLLEES MUST READ AND SIGN:

□Check if NOT enrolling in CoreSource

I attest by signing below that I have reviewed the information provided on this application and to the best of my knowledge and belief; it is true and accurate with no omissions or misstatements.

ARBITRATION AGREEMENT: If your coverage is under a private employer plan governed by ERISA (Employment Retirement Income Security Act of 1974), certain disputes may not be subject to the following arbitration provisions:

I understand that any and all disputes between myself (and/or any enrolled family member) and CoreSource for medical malpractice, must be resolved by binding arbitration, if the amount in dispute exceeds the jurisdictional limit of the Small Claims Court, and not by lawsuit or resort to court process, except as California law provides for judicial review of arbitration proceedings. Under this coverage, both the member and CoreSource are giving up the right to have any dispute decided in a court of law before a jury. CoreSource and the member also agree to give up any right to pursue on a class basis any claim or controversy against the other. For more information regarding binding arbitration, please refer to your Evidence of Coverage/Certificate.

If I am enrolled in an employer-sponsored benefit plan that is subject to ERISA (Employee Retirement Income Security Act of 1974, 29 U.S.C. section 1001, et seq.) I understand that any dispute involving an adverse benefit determination for a health claim may not be subject to mandatory binding arbitration. However, I further understand that any dispute I may have with respect to an adverse benefit determination for a health claim may be submitted to voluntary binding arbitration after the ERISA claim appeal process is completed.

EMPLOYEE SIGNATURE __________________________ DATE __________

Ed. 08/1/11
7. COMPLETE THE APPLICABLE SECTION BELOW TO DETERMINE YOUR TOTAL PER PAY PERIOD DEDUCTION:

**50/50 Plan - see below for premium rates 09/01/11-02/29/12:**

Medical Premium $________________ + 2 = $________________ X 6 = $________________ + 3 = $________________ (your monthly share)

Dental Premium $________________ X 6 = $________________ + 3 = $________________ (your monthly share)

**TOTAL MEDICAL AND DENTAL PREMIUM PER PAY PERIOD:** $________________________ (your monthly share)

**100% Plan - see below for premium rates 09/01/11-02/29/12:**

Medical Premium $________________ X 6 = $________________ + 3 = $________________ (your monthly share)

Dental Premium $________________ X 6 = $________________ + 3 = $________________ (your monthly share)

**TOTAL MEDICAL AND DENTAL PREMIUM PER PAY PERIOD:** $________________________ (your monthly share)

---

**PREMIUM RATES**

- **Medical PPO (CoreSource):**
  - Single: $ 624.86
  - Two Party: $1,396.10
  - Three Party: $2,097.39

- **Medical HMO (Kaiser):**
  - Single: $ 560.93
  - Two Party: $1,121.86
  - Three Party: $1,587.43

- **Dental PPO (Delta):**
  - Single: $ 70.60
  - Two Party: $ 120.03
  - Three Party: $ 183.58

- **Dental DMO (UnitedHealthcare):**
  - Single: $ 27.46
  - Two Party: $ 49.93
  - Three Party: $ 66.94

---

**8. TERMS AND AGREEMENT (ALL EMPLOYEES MUST SIGN AND DATE BELOW):**

In exchange for my enrollment, I agree to notify the District in writing within 30 days of the following:

1. my address change
2. change to my marital status resulting in adding or deleting a spouse or domestic partner
3. change to my eligible dependents status adding a newborn

I also acknowledge that in accordance with Peralta Community College District Board Policy, civil action may be brought against employees who make false statements or fail to notify the District of change in dependent status.

I agree to pay premium directly from my Peralta Community College District payroll. If there are insufficient earnings, I will pay for benefits by personal check within the first 10 days of the coverage month or face cancellation of coverage for non-payment of premium. I understand that I am subject to post-enrollment premium payment audits and may owe for unpaid premiums at the end of the semester. I am subject to imputed income if enrolling a Domestic Partner.

I understand that re-enrollment for future semesters is not automatic and that I need to resubmit each semester for which I am eligible.

I understand the full Employee share.

---

**EMPLOYEE SIGNATURE**

______________________________

**DATE**
Section A: Personal Information

Employee’s Name (Last, First, Middle Initial) - please print
Social Security Number
Date of Birth

Street Address - please print
City
State
Zip Code

Telephone Number (home)
Telephone Number (work)
Email Address

☑ Check here if the above reflects any new / updated contact information.

Section B: Affidavit of Eligibility

Please answer Yes or No to questions 1, 2, and 3. Initial next to your response.

1. Are you currently employed by PCCD as any hourly faculty member? ☐ Yes ☐ No  ________ (your initials here)

2. Do you have a fall assignment of 40% or greater? (refer to the Instructor Assignment Roster—attach the Term Workload to this form)
   ☐ Yes ☐ No  ________ (your initials here)

3. Do you have other access to group medical insurance where all or part of the premium is paid through some source other than personal funds or a Community College District?
   ☐ Yes ☐ No  ________ (your initials here)

Section C: Benefit Options—Circle your Choices and Attach an Part Time and Adjunct Universal Enrollment Form

<table>
<thead>
<tr>
<th>Coverage 50% / 50% Plan</th>
<th>Your 50% / 50% Monthly Share: 6 months of coverage paid in 3 installments</th>
<th>Your 50% / 50% Monthly Share: 6 months of coverage paid in 3 installments</th>
<th>Coverage 100% Plan</th>
<th>Your 100% Monthly Share: 6 months of coverage paid in 3 installments</th>
<th>Your 100% Monthly Share: 6 months of coverage paid in 3 installments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Kaiser Monthly Rate/Payroll Rate</td>
<td>CoreSource Monthly Rate/Payroll Rate</td>
<td></td>
<td>Kaiser Monthly Rate/Payroll Rate</td>
<td>CoreSource Monthly Rate/Payroll Rate</td>
</tr>
<tr>
<td>Single</td>
<td>$280.47/mo; $560.93/pr</td>
<td>$312.43/mo; $624.86/pr</td>
<td>Single</td>
<td>$560.93/mo; $1121.86/pr</td>
<td>$624.86/mo; $1249.72/pr</td>
</tr>
<tr>
<td>Two Party</td>
<td>$560.93/mo; $1121.86/pr</td>
<td>$698.05/mo; $1396.10/pr</td>
<td>Two Party</td>
<td>$1121.86/mo; $2243.72/pr</td>
<td>$1396.10/mo; $2792.20/pr</td>
</tr>
<tr>
<td>Three Party</td>
<td>$793.72/mo; $1587.43/pr</td>
<td>$1048.69/mo; $2097.39/pr</td>
<td>Three Party</td>
<td>$1587.43/mo; $3174.86/pr</td>
<td>$2097.39/mo; $4194.78/pr</td>
</tr>
</tbody>
</table>

Employee makes 3 installments for 6 months of coverage

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Delta Dental PPO Dental Plan You pay full monthly premium</th>
<th>United HealthCare DMO Dental Plan You pay full monthly premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$70.60</td>
<td>$27.46</td>
</tr>
<tr>
<td>Two Party</td>
<td>$120.03</td>
<td>$49.93</td>
</tr>
<tr>
<td>Three Party</td>
<td>$183.58</td>
<td>$66.94</td>
</tr>
</tbody>
</table>

I understand that if I waive coverage or do not enroll in coverage, I can enroll at a later date if there is a QUALIFYING EVENT as permitted and defined by HIPAA governances.

Section D: Payroll Deduction Authorization

50% / 50% Plan: I hereby authorize Peralta Community College District Payroll Department to deduct the above-referenced CIRCLED amounts from my monthly paycheck to pay for 50% of the medical premium cost and 100% of the dental premiums for the amount of coverage I have selected. Deductions will occur for the 3 pay periods October, November, December 2011. (please sign and date)

OR

100% Plan: I hereby authorize Peralta Community College District Payroll Department to deduct the above-referenced CIRCLED amounts from my monthly paycheck to pay for 100% of the medical and or dental premium cost for the amount of coverage I have selected. Deductions will occur for the 3 pay periods October, November, December 2011. I do not qualify for the District contribution and agree to pay 100% of the above-referenced circled premium. (please sign and date)

Section E: Complete and Attach Required Forms to the Affidavit:

Term Workload Assignment, Part Time and Adjunct Faculty Benefit Checklist & Universal Enrollment Form Checklist are attached to this Affidavit. (initial here)
Application of Pre-Existing Condition Exclusion
Submit this form with the Part Time and Adjunct Universal Enrollment Form

August 2011

If enrolling on the Kaiser plan, complete sections A & C.
If enrolling on the CoreSource plan, complete sections A through C.

SECTION A

Employee and/or Dependent Name(s):

☐ Adjuncts Only: check here if enrolling in dental coverage.
☐ Adjuncts Only: check here if enrollment is continuing from Spring 2011 semester.

Hire date: ____________________________

First eligible to enroll date: ______________

Definition of Pre-Existing Condition: medical advice, diagnosis, care, or treatment recommended or received within a 6 month period. Generally, this 6 month period ends on the day before the waiting period begins.

SECTION B

As required under Federal law, we advised you and your eligible dependent(s) of contractual pre-existing condition exclusions under the self-funded plan (currently administered by CoreSource) offered by Peralta Community College District. Submit any evidence of prior coverage along with your Universal Enrollment form and within 30 days of coverage effective date. PCCD will only accept the Certificate of Creditable Coverage as issued from your prior insurer. Ask your former group insurance administrator for this Certificate. Your prior insurer is required to provide it upon request. PCCD will assist you acquiring this document from the prior carrier or employer should you so request, in writing.

Your pre-existing condition exclusion period may be reduced by prior creditable coverage as defined by the law. As of this date, you have:

☐ Submitted the Certificate of creditable coverage and have satisfied the pre-existing conditions limitation period in full. Evidence is attached.

☐ Not submitted any evidence of prior creditable coverage. Therefore, the full limitation period applies.
☐ 6 months (timely enrollee) ☐ 18 months (late enrollee)

☐ Submitted certification of prior creditable coverage. This totals _______ days/months for all persons to whom this notice applies. This time can be used to offset the pre-existing condition exclusion period of our plan. Therefore, you will only be subject to _______ days/months of limitation for pre-existing conditions from your date of hire (this includes any applicable waiting period).

You have the legal right to submit further certification of prior waiting periods and creditable coverage as it becomes available. If you disagree with the findings of this notice, please submit your disagreement, in writing to: Jennifer Seibert, District Benefits Coordinator, Peralta Community College District, 333 East 8th Street, Oakland, CA 94606, Phone number: 510 587-7868, Email: jseibert@peralta.edu

Note: Should your claims be denied in whole or in part by the insurance company based on the application of a pre-existing conditions limitation in excess of that stated above, contact Benefits Office for assistance in resubmitting your claim.

SECTION C

I understand that if I am enrolling in the self-funded plan and I have been asked to provide a certificate of creditable coverage; if I am enrolling in the Kaiser plan, there is no pre-existing condition exclusion limitation for new or continuing enrollments on the plan.

Employee Signature ____________________________ Date ____________________________

Employer Signature ____________________________ Date ____________________________
Peralta Community College District
Required Documentation Matrix

The below matrix outlines the documentation options that you can submit to verify eligibility for each dependent enrolled with health coverage. Please note the following:

- Send photocopies only. **Do not send original documents.**
- Mark out any personal financial information such as income, account balances, payment amounts, and so on.
- Write the Employee’s Name and ID Number on each document.
- Retain a copy of all documentation and completed forms for your records.

### Spouse

Please provide the following document to verify Proof of Relationship and Joint Ownership.

**First Page of Employee’s or Spouse’s Federal Tax Return**
Photocopy of the first page of the employee or spouse’s 2009 or 2010 tax return showing “Married Filing Jointly” or “Married Filing Separately.” The spouse’s name must be entered on the employee’s tax form in the space provided after the “Married Filing Separately” status. Note: This document satisfies both Proof of Relationship and Proof of Joint Ownership. Please mark out all financial information.

If you are unable to provide Employee or Spouse’s Federal Tax Return, please provide one document from each of the following columns to verify Proof of Relationship and Proof of Joint Ownership.

<table>
<thead>
<tr>
<th>Proof of Relationship Documents</th>
<th>Proof of Joint Ownership Documents</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Certified Marriage Certificate or License</strong></td>
<td><strong>Home Ownership</strong></td>
</tr>
<tr>
<td>Photocopy of certified marriage certificate with appropriate signature and stamp/seal showing on photocopy or legally valid marriage license from appropriate state or local government.</td>
<td>Photocopy of mortgage statement dated within the past 3 months showing both names as mortgage holders/tenants. Note: Please mark out all financial information.</td>
</tr>
<tr>
<td><strong>Immigration Paperwork</strong></td>
<td><strong>Joint Rental Property</strong></td>
</tr>
<tr>
<td>Photocopy of immigration papers with appropriate signature and stamp/seal showing on photocopy that identifies employee/spouse relationship.</td>
<td>Photocopy of lease or rental agreement dated within the past 12 months showing both names as tenants. Note: Please mark out all financial information.</td>
</tr>
<tr>
<td><strong>Notarized Affidavit of Common Law Marriage</strong></td>
<td><strong>Home/Rental Insurance</strong></td>
</tr>
<tr>
<td>In cases of state recognized common law marriage, a Notarized Affidavit of Common Law Marriage.</td>
<td>Photocopy of homeowner’s insurance, renter’s insurance, or property tax receipt dated within the past 12 months showing both names as mortgage holders/tenants. Note: Please mark out all financial information.</td>
</tr>
<tr>
<td><strong>Notarized Affidavit of Domestic Partnership</strong></td>
<td><strong>Bank Statement</strong></td>
</tr>
<tr>
<td>Notarized Affidavit of Domestic Partnership.</td>
<td>Photocopy of joint bank account statement dated within the past 3 months showing both names as account holders. Note: Please mark out all financial information.</td>
</tr>
</tbody>
</table>
### Spouse or Domestic Partner – continued

<table>
<thead>
<tr>
<th>Proof of Relationship Documents</th>
<th>Proof of Joint Ownership Documents</th>
</tr>
</thead>
</table>
| **Registration of Domestic Partnership**  
Photocopy of certificate of registration as the employee’s domestic partner, if living in a city, county, state, or municipality providing for registration as domestic partner. | **Credit Card Statement**  
Photocopy of credit card statement dated within the past 3 months showing both names as card holders. *Note:* Please mark out all financial information. |
| **Automobile Statement**  
Photocopy of automobile title or registration dated within the past 12 months listing both names as co-owners. | **Loan Statement**  
Photocopy of a loan agreement dated within the past 12 months showing both names as co-borrowers. *Note:* Please mark out all financial information |
| **Miscellaneous Bills**  
Photocopy of two different types of current bills dated within the past 3 months showing one of the spouse’s names on each bill and the same common mailing address, e.g. telephone bill, electric bill, cable bill. *Note:* Please mark out all financial information. | **Beneficiary Statement**  
Photocopy of designation as the primary beneficiary for life insurance or retirement benefits. *Note:* Please mark out all financial information. |
| **Driver’s License**  
Photocopy of the employee’s and spouse’s driver’s licenses listing a common address. | **Registration of Domestic Partnership**  
Photocopy of certificate of registration as the employee’s domestic partner, if living in a city, county, state, or municipality providing for registration as domestic partner. |

*Note:* Please mark out all financial information.
Natural Child, Adopted Child, Step Child, Child of Domestic Partner, Dependent Child by Custody, Court Order, or Guardianship

Please provide **one** document for each child to verify Proof of Relationship.

- **Federal Tax Return**
  Photocopy of the first page of the employee’s, spouses, or domestic partner’s 2009–2010 Federal Tax return showing the child listed as an eligible dependent.

- **Court Certified Divorce Decree**
  Photocopy of certified Divorce Decree with appropriate signature and stamp/seal showing on photocopy that documents required child health coverage.

- **Certified Legal Guardianship**
  Photocopy of certified court ordered legal guardianship document with appropriate signature and stamp/seal showing on photocopy that documents required child health coverage.

- **Ordered Health Coverage**
  Photocopy of Qualified Medical Child Support Order (QMCSO).

- **Court Ordered Health Coverage**
  Photocopy of National Medical Support Notice (NMSN).

- **Certified Birth Certificate**
  Photocopy of certified birth certificate with appropriate signature and stamp/seal showing on photocopy that identifies the parent/child relationship with the employee, spouse, or domestic partner.

- **Hospital Verification of Birth (Less than 6 months old)**
  For children under 6 months old, photocopy of hospital verification of birth that identifies the employee, spouse, or domestic partner as the child’s parent.

- **Certified Adoption Certificate**
  Photocopy of certified court approved adoption document with appropriate signature and stamp/seal showing on photocopy that identifies the employee, spouse, or domestic partner as the child’s parent.

- **Adoption Agreement**
  Photocopy of placement letter/agreement from court or adoption agency that identifies the employee, spouse, or domestic partner as the child’s parent.

- **Report of Birth Abroad**
  Photocopy of report of birth abroad of a citizen of the United States (issued by the State Department with appropriate signature and stamp/seal showing on photocopy) that identifies the employee, spouse, or domestic partner parent/child relationship.

- **Immigration Paperwork**
  Photocopy of immigration papers with appropriate signature and stamp/seal showing on the photocopy that identifies the parent/child relationship with the employee, spouse, or domestic partner.
<table>
<thead>
<tr>
<th>Disabled Adult Child</th>
</tr>
</thead>
<tbody>
<tr>
<td>For disabled dependent children, you must also provide one of the following:</td>
</tr>
<tr>
<td>• Photocopy of Social Security disability award letter</td>
</tr>
<tr>
<td>• Photocopy of current Social Security disability payment</td>
</tr>
<tr>
<td>• Photocopy of signed physician Health Care Statement for Disabled Dependents certifying that the dependent is incapable of self-sustaining employment and dependent upon the employee, spouse, or domestic partner due to a mental and/or physical disability. To request a blank Health Care Statement for Disabled Dependents, contact PSW Benefit Resources at 1-877-866-2623 or <a href="mailto:technicalservices@pswbenefits.com">technicalservices@pswbenefits.com</a></td>
</tr>
</tbody>
</table>
FAQ - Benefits and What to Expect After Enrollment

When will my coverage become effective?
If you are a new employee or have had a HIPAA qualifying event your coverage will become effective the first day of the month following your date of hire or the first day of the month following your qualifying event. If you are a current employee who has changed benefit options during open enrollment, your effective date will be January 1st.

When will I receive my ID card?
You must download your Delta Dental ID card from the Delta Dental website. Your Kaiser, CoreSource and United Health Care Dental ID card will be issued within 7 to 10 business days from when Peralta processes your form.

How do I independently verify my enrollment and coverage?
To verify your enrollment and applicable coverage for you and your eligible dependents
• call the insurance carrier
• visit the website of the carrier you have selected
Refer to the EMPLOYEE BENEFITS with your enrollment packet from the PCCD Benefits Office.

What is an HMO? (Kaiser)
A health maintenance organization (HMO) is a type of managed care organization (MCO) that provides a form of health care coverage that is fulfilled through hospitals, doctors, and other providers with which the HMO has a contract. Unlike traditional indemnity insurance, an HMO covers only care rendered by those doctors and other professionals who have agreed to treat patients in accordance with the HMO’s guidelines and restrictions in exchange for a steady stream of customers.

What is a PPO? (CoreSource)
A PPO is a group of hospitals and physicians that contract on a fee-for-service basis with insurance companies to provide comprehensive medical service. If you have a PPO, your out-of-pocket costs may be lower in a PPO than in a non-PPO plan.

What is a Deductible?
A deductible is the amount of money you or your dependents must pay toward a health claim before your organization’s health plan makes any payments for health care services rendered. For example, a plan participant with a $100 deductible would be required to pay the first $100, in total, of any claims during a plan year.

What is Coinsurance?
Coinsurance is a provision in your health plan that describes the percentage of a medical bill that you must pay and that which the health plan must pay.

What is Out-Of-Pocket Maximum?
The maximum amount (deductible and coinsurance) that an insured will have to pay for covered expenses under a plan. Once the out of pocket maximum is reached the plan will cover eligible expenses at 100%.

What is an Explanation of Benefits (EOB)?
An EOB is a description your insurance carrier sends to you explaining the health care benefits that you received and the services for which your health care provider has requested payment.

What is Utilization Management (UM)?
UM is the process of reviewing the appropriate- ness and the quality of care provided to pa- tients. UM may occur before (pre-certification), during (concurrent) or after (retrospective) medical services are rendered. For example, your health plan may require you to seek prior authorization from your utilization management company before admitting you to a hospital for non- emergency care. This would be an example of pre-certification. Your medical care pro- vider and a medical professional at the UM company will discuss what is the best course of treatment for you before care is delivered. UM reduces unnecessary hospitalizations, treatment and costs.

CLAIMS
I have a problem with my claim, who do I call?
You should call the insurance carrier first. You will find the number on the back of your ID card. If they do not resolve your problem, then call PSW Benefit Resources at (877) 866-2623.

RESOURCES
Where can I find information about my benefits?
You can find information about your benefits on the internet by going to the Peralta Community College District Benefits Information Center (BIC).
www.peralta.pswbenefits.net
www.peraltaretirees.pswbenefits.net

PAYCHECK CONTRIBUTIONS
If there is a question regarding payroll medical, dental or flexible spending deductions, contact the Peralta Benefits Office at (510) 587-7686 or email: benefits@peralta.edu.