Benefits Spotlight:
American Recovery and Reinvestment Act of 2009

- Children’s Health Insurance Program Reauthorization (CHIPRA 2009)
- Pre-Tax Commuting / Parking Benefit

Children’s Health Insurance Program Reauthorization Act of 2009 (CHIPRA) New Benefit Enrollment Right Effective April 1, 2009

CHIPRA requires employer/plan sponsors to offer a new special enrollment rights to those employees and/or dependent children who:

- Either lose coverage under a Medicaid or State Plan (California’s Medi-Cal), or
- Become eligible for group health premium assistance under a Medicaid plan.

The plan must allow employees who experience one of above special enrollment rights 60 days to request enrollment in a group health plan. All other special enrollment rights will continue to require a 30 day request for enrollment in a group health plan (example, birth, marriage, adoption, etc.). Page 2 of this Spotlight is the Summary of Material Modification which we are required to provide to current participants of our group medical and dental plans.

When do you take action?
If benefit enrollment for you or one of your benefit-eligible dependents requires special enrollment rights as outlined above, notify us within 60 days of losing coverage if you intend to enroll in a Peralta Community College District benefits plan. You will need to complete the Universal Benefit Enrollment form and submit it to the PCCD Benefits Office within 60 days of the qualifying event.

Our group insurance plan contracts will include this special provision upon the next revision of our group contracts which will be available online no later than August 1, 2009.

Pre-Tax Commuting / Parking Benefit

The Pre-Tax Commuting / Parking benefit monthly maximum reimbursement has increased from $120 per month to $230 per month. Your participation in the Pre-Tax Commuting / Parking benefit is:

1) completely voluntary;
2) sponsored by your employee dollars on a pre-tax basis;
3) subject to other conditions as described under IRS Code 132; and
4) subject to monthly payroll deadlines.

When do you take action? Complete and submit enrollment form if you would like to begin or increase your contribution to these plans. Visit the Peralta Benefits website at www.peralta.pswbenefits.net. You will find the Summary Program Description, Enrollment Form and Claim Form for the pre-tax commuting & parking benefit plan.