Notice regarding eligibility and enrollment into the District's medical and/or dental plans
(50/50% plan or 100% plan) for adjunct faculty-Fall 2007 Semester
If you are not teaching at Peralta during the Fall 2007 semester, you may disregard this notice.
(8/07)

Our records indicate that you are an adjunct faculty member of the Peralta Community College District. If you are assigned to teach this Fall 07, you may be eligible for participation in one of the District's medical plans and/or dental plans. Your eligibility for District contribution towards your premium is based on your teaching assignment for the Fall semester. This notice is to inform you of possible benefits available to you.

Plan Choices:
We offer the choice between:
- Two medical plans: Kaiser and CoreSource-using the BlueCross network
- Two dental plans: Delta Dental and United Health Care Dental

If you are given a .40 fte teaching assignment with Peralta, then Peralta will pay half of the premium cost check with the hiring department for confirmation of a teaching assignment. If you are teaching below .40 fte, you are eligible to pay the full monthly premium cost.

Premiums & Coverage:
Your share of premiums will be deducted from your District pay on a pre-tax basis:
- Payroll deductions begin in October 2007
- Coverage begins September 1, 2007

What forms are needed? By when?
The following forms are required to affect your enrollment and must all be completed submitted to the Benefits Office no later than Friday, September 14, 2007:
1. Eligibility Affidavit
2. Adjunct Universal Benefit Enrollment form
3. Benefit Checklist

Enrollment or Re-enrollment is required if you:
- are currently enrolled and intend to sustain enrollment
- will be newly eligible in the Fall semester and intend to enroll in benefits

Enrolled in Peralta benefits in Spring of 07 but are not teaching in Fall of 2007?
Your current medical and dental enrollment will end on August 31, 2007. You should expect to receive information on how to continue benefits under COBRA within 30 days of your coverage end date.

For more information (e.g., enrollment forms and Fall 2007 Open Enrollment Announcement):
- Download from the Peralta benefits website:
- Pick up from the Peralta Community College District Benefits Office.
- Call 510 466-7229, and we can mail to you
- Email to cpage@peralta.edu