February 29, 2008

Benefits Spotlight: Life Insurance
For employees, dependents & retirees

DID YOU KNOW...

The District provides employer-paid life insurance for up to 1 1/2 times your base annual salary up to $100,000 for eligible employees. Active, full-time benefits-eligible employees and board members are entitled to the insurance. Retirees are eligible to age 66. These benefits are currently offered through The Hartford. Information about employee and dependent life insurance are included in the Life, Accidental Death and Dismemberment and Dependent Life Group Benefit Plan certificate. The life insurance certificate can be found on your BIC® at: www.peralta.pswbenefits.net or www.peraltaretirees.pswbenefits.net

Navigate to Life Insurance from the menu bar of either website.

Reminder!

Make sure that your beneficiary designation forms are current and on file with the Peralta Benefits Office. To update your life insurance:

1. Download the beneficiary designation form from your BIC:
   www.peralta.pswbenefits.net or www.peraltaretirees.pswbenefits.net
2. Complete the form
3. Retain copy for your file
4. Send original to:
   PCCD Benefits Office 333 East 8th Street, Oakland, Ca 94606

A SPECIAL NOTE ABOUT CHANGING BENEFICIARY DESIGNATIONS:

Changing beneficiaries on the District-sponsored life insurance plan does not automatically change designations on other benefits you may have.

When updating your life insurance designation form, consider:

• Retirement plan beneficiary designations on file with PERS and STRS
• Tax-deferred annuity plan beneficiaries for the 403(b) and 457 plans

Contact each respective entity separately to effect a change to your beneficiary designation.

CHECK OUT YOUR BENEFITS INFORMATION CENTER (BIC)!

To learn more about your life insurance benefits, as well as other District-sponsored benefit plans, please visit your Benefit Information Center (BIC) website:

www.peralta.pswbenefits.net or www.peraltaretirees.pswbenefits.net