

**Peralta Community College District  
July 1, 2015- June 30, 2016 Renewal Period**

COVERAGE	RENEWAL RATES (07/01/14 - 06/30/15)							RENEWAL RATES (07/01/15 - 06/30/16)							
	Member (M)	Member (M) + Sp. (M)	Member (M) + Sp. (NM)	Member (NM) + Sp. (M)	Member (M) + Sp. (M) + Ch.	Member (M) + Sp. (NM) + Ch.	Member (NM) + Sp. (M) + Ch.	Member (M)	Member (M) + Sp. (M)	Member (M) + Sp. (NM)	Member (NM) + Sp. (M)	Member (M) + Sp. (M) + Ch.	Member (M) + Sp. (NM) + Ch.	Member (NM) + Sp. (M) + Ch.	
Kaiser Senior Advantage (\$0 copay plan w/dental & vision coverages) - Retirees, retired post Sept. 2004 & are over age 65 & who assigned Medicare to Kaiser	377.12	754.24	1,060.88	1,060.89	1,321.77	1,628.41	1,628.42	349.24	698.48	1,065.81	1,065.82	1,293.24	1,660.57	1,660.58	
Kaiser Senior Advantage (\$0 copay plan w/dental & vision coverages) - Retirees, retired pre Sept. 2004 & are over age 65 & who assigned Medicare to Kaiser	473.39	946.78	1,182.34	1,182.33	1,535.20	1,770.76	1,770.75	444.84	889.68	1,189.48	1,189.49	1,507.74	1,807.54	1,807.55	
Kaiser Cost & OOA (\$0 copay plan w/vision coverage) - Retirees, retired pre Sept. 2004 & are over age 65 - member does NOT need to assign Medicare to Kaiser	Both plans closed and therefore are no longer available							Both plans closed and therefore are no longer available							
Kaiser Senior Advantage (\$15 copay plan w/dental & vision coverages) - Retirees, retired post July 1, 2012 & are over age 65 & who assigned Medicare to Kaiser (Local 39)	354.52	709.04	1,023.94	1,023.94	1,264.66	1,579.56	1,579.56	328.71	653.42	1,025.96	1,025.96	1,233.79	1,606.33	1,606.32	
<b>COVERAGE</b>	<b>Employee Only</b>		<b>Employee + 1 Dep.</b>		<b>Employee + 2+Depts.</b>			<b>Employee Only</b>		<b>Employee + 1 Dep.</b>		<b>Employee + 2+Depts.</b>			
Kaiser (\$10 copay plan w/vision coverage) - Active & Retirees, retired post Sept. 2004 & are under age 65 or did NOT assign Medicare to Kaiser	683.77		1,367.53		1,935.06			716.58		1,433.15		2,027.91			
Kaiser (\$0 copay plan w/NO vision coverage) - Retirees, retired pre Sept. 2004 & are under age 65 or did NOT assign Medicare to Kaiser	708.94		1,417.89		2,006.31			744.65		1,489.29		2,107.35			
Kaiser (\$15 copay plan w/vision coverage) - Active & Retirees, retired post July 1, 2012 & are under age 65 or did NOT assign Medicare to Kaiser (Local 39)	669.42		1,338.84		1,894.46			669.24		1,398.49		1,978.66			
<b>COVERAGE</b>	<b>RENEWAL RATES (07/01/14 - 06/30/14)</b>							<b>RENEWAL RATES (07/01/14 - 06/30/15)</b>							
<b>COVERAGE</b>	<b>Employee Only</b>		<b>Employee + 1 Dep.</b>		<b>Employee + 2+Depts.</b>			<b>Employee Only</b>		<b>Employee + 1 Dep.</b>		<b>Employee + 2+Depts.</b>			
Lite PPO (\$15 copay plan w/vision coverage) - Active employees (Local 39)	Prem. Equiv.:	608.59	Prem. Equiv.:	1,359.74	Prem. Equiv.:			2,042.77	Prem. Equiv.:	608.59	Prem. Equiv.:	1,359.74	Prem. Equiv.:		
	COBRA (102%):	620.76	COBRA (102%):	1,386.94	COBRA (102%):			2,083.62	COBRA (102%):	620.76	COBRA (102%):	1,386.94	COBRA (102%):		
Traditional PPO (\$15 copay plan w/vision coverage) - Active employees (Local 39)	Prem. Equiv.:	658.03	Prem. Equiv.:	1,470.21	Prem. Equiv.:			2,208.73	Prem. Equiv.:	658.03	Prem. Equiv.:	1,470.21	Prem. Equiv.:		
	COBRA (102%):	671.19	COBRA (102%):	1,499.61	COBRA (102%):			2,252.91	COBRA (102%):	671.19	COBRA (102%):	1,499.61	COBRA (102%):		
Traditional PPO (\$15 copay plan w/vision coverage) - Retirees, retired post July 1, 2012 & do NOT have Medicare (Local 39)	Prem. Equiv.:	658.03	Prem. Equiv.:	1,470.21	Prem. Equiv.:			2,208.73	Unable to determine Retiree enrollment as there are no Retiree locations showing under this benefit package						
	COBRA (102%):	671.19	COBRA (102%):	1,499.61	COBRA (102%):			2,252.91	Unable to determine Retiree enrollment as there are no Retiree locations showing under this benefit package						
Traditional PPO (\$15 copay plan w/vision coverage) - Retirees, retired post July 1, 2012 & HAVE Medicare (Local 39)	Prem. Equiv.:	328.06	Prem. Equiv.:	656.08	Prem. Equiv.:			1,306.45	Unable to determine Retiree enrollment as there are no Retiree locations showing under this benefit package						
	COBRA (102%):	334.62	COBRA (102%):	669.20	COBRA (102%):			1,332.58	Unable to determine Retiree enrollment as there are no Retiree locations showing under this benefit package						
Lite PPO (\$15 copay plan w/vision coverage) - Retirees, retired post July 1, 2012 & do NOT have Medicare (Local 39)	Prem. Equiv.:	608.59	Prem. Equiv.:	1,359.74	Prem. Equiv.:			2,042.77	Unable to determine Retiree enrollment as there are no Retiree locations showing under this benefit package						
	COBRA (102%):	620.76	COBRA (102%):	1,386.94	COBRA (102%):			2,083.62	Unable to determine Retiree enrollment as there are no Retiree locations showing under this benefit package						

Lite PPO (\$15 copay plan w/ vision coverage) - Retirees, retired post July 1, 2012 & HAVE Medicare (Local 39)	Prem. Equiv.:	328.06	Prem. Equiv.:	656.08	Prem. Equiv.:	1,306.45	Unable to determine Retiree enrollment as there are no Retiree locations showing under this benefit package	
	COBRA (102%):	334.62	COBRA (102%):	669.20	COBRA (102%):	1,332.58	Unable to determine Retiree enrollment as there are no Retiree locations showing under this benefit package	
<b>RENEWAL RATES (07/01/14 - 06/30/15)</b>								
<b>COVERAGE</b>	<b>Employee Only</b>	<b>Employee + 1 Dep.</b>			<b>Employee + 2+Dep.</b>			
Lite PPO (\$10 copay plan w/ vision coverage) - Active employees	Prem. Equiv.:	716.64	Prem. Equiv.:	1,601.15	Prem. Equiv.:	2,405.47	Prem. Equiv.:	2,405.47
	COBRA (102%):	730.98	COBRA (102%):	1,633.18	COBRA (102%):	2,453.58	COBRA (102%):	2,453.58
Lite PPO (\$10 copay plan w/ vision coverage) - Retirees, retired post July 1, 2012 & HAVE Medicare	Prem. Equiv.:	328.06	Prem. Equiv.:	656.08	Prem. Equiv.:	1,306.45	Prem. Equiv.:	1,306.45
	COBRA (102%):	334.62	COBRA (102%):	669.20	COBRA (102%):	1,332.58	COBRA (102%):	1,332.58
Lite PPO (\$10 copay plan w/ vision coverage) - Retirees, retired post July 1, 2012 & do NOT have Medicare	Prem. Equiv.:	716.64	Prem. Equiv.:	1,601.15	Prem. Equiv.:	2,405.47	Prem. Equiv.:	2,405.47
	COBRA (102%):	730.98	COBRA (102%):	1,633.18	COBRA (102%):	2,453.58	COBRA (102%):	2,453.58
<b>RENEWAL RATES (07/01/14 - 06/30/15)</b>								
<b>COVERAGE</b>	<b>Employee Only</b>	<b>Employee + 1 Dep.</b>			<b>Employee + 2+Dep.</b>			
Traditional PPO (\$10 copay plan w/ vision coverage) - Active employees	Prem. Equiv.:	895.87	Prem. Equiv.:	2,001.59	Prem. Equiv.:	3,007.04	Prem. Equiv.:	3,007.04
	COBRA (102%):	913.78	COBRA (102%):	2,041.63	COBRA (102%):	3,067.18	COBRA (102%):	3,067.18
Traditional PPO (\$10 copay plan w/ vision coverage) - Retirees retired post July 2004 & HAVE Medicare	Prem. Equiv.:	328.06	Prem. Equiv.:	656.08	Prem. Equiv.:	1,306.45	Prem. Equiv.:	1,306.45
	COBRA (102%):	334.62	COBRA (102%):	669.20	COBRA (102%):	1,332.58	COBRA (102%):	1,332.58
Traditional PPO (\$10 copay plan w/ vision coverage) - Retirees retired post July 2004 & do NOT have Medicare	Prem. Equiv.:	665.26	Prem. Equiv.:	1,886.79	Prem. Equiv.:	2,649.18	Prem. Equiv.:	2,649.18
	COBRA (102%):	678.56	COBRA (102%):	1,924.73	COBRA (102%):	2,702.16	COBRA (102%):	2,702.16
<b>RENEWAL RATES (07/01/14 - 06/30/15)</b>								
<b>COVERAGE</b>	<b>Employee Only</b>	<b>Employee + 1 Dep.</b>			<b>Employee + 2+Dep.</b>			
Traditional PPO (\$10 copay plan w/ vision coverage) - Retirees retired post July 2012 & HAVE Medicare	Prem. Equiv.:	328.06	Prem. Equiv.:	656.08	Prem. Equiv.:	1,306.45	Prem. Equiv.:	1,306.45
	COBRA (102%):	334.62	COBRA (102%):	669.20	COBRA (102%):	1,332.58	COBRA (102%):	1,332.58
Traditional PPO (\$10 copay plan w/ vision coverage) - Retirees retired post July 2012 & do NOT have Medicare	Prem. Equiv.:	895.87	Prem. Equiv.:	2,001.59	Prem. Equiv.:	3,007.04	Prem. Equiv.:	2,649.18
	COBRA (102%):	913.78	COBRA (102%):	2,041.63	COBRA (102%):	3,067.18	COBRA (102%):	3,067.18
<b>RENEWAL RATES (07/01/14 - 06/30/15)</b>								
<b>COVERAGE</b>	<b>Employee Only</b>	<b>Employee + 1 Dep.</b>			<b>Employee + 2+Dep.</b>			
Traditional PPO (\$0 copay plan w/ NO vision coverage) - Retirees retired pre July 2004 & HAVE Medicare	Prem. Equiv.:	328.06	Prem. Equiv.:	656.08	Prem. Equiv.:	1,306.45	Prem. Equiv.:	1,306.45
	COBRA (102%):	334.62	COBRA (102%):	669.20	COBRA (102%):	1,332.58	COBRA (102%):	1,332.58
Traditional PPO (\$0 copay plan w/ NO vision coverage) - Retirees retired pre July 2004 & do NOT have Medicare	Prem. Equiv.:	665.26	Prem. Equiv.:	1,886.99	Prem. Equiv.:	2,649.18	Prem. Equiv.:	2,649.18
	COBRA (102%):	678.56	COBRA (102%):	1,924.73	COBRA (102%):	2,702.16	COBRA (102%):	2,702.16