The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit

web.peralta.edu/benefits or call 1-510-466-7229. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-510-466-7229 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$100 person/\$300 family (3 individuals)	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay.  If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Deductible doesn't apply to emergency room services, ambulance services, the prescription drug program and the following <b>preferred provider</b> services: office visits, chiropractic care and preventive care.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.  For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Preferred Providers: \$300 person/\$900 family (3 individuals)  Nonpreferred Providers: \$1,000 person/\$3,000 family  Prescription Drugs from Participating Pharmacies: \$6,300 person/\$12,300 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services.  If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for failure to pre-certify services, drug copays from non-participating pharmacies, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See  www.anthem.com/ca or call 1-866-280-4120 for a list of network providers.	This <u>plan</u> uses a <u>provider_network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ).  Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /visit; ( <u>Deductible</u> does not	20% coinsurance	None	
	Specialist visit	apply)			
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge ( <u>Deductible</u> does not apply.)	Well Child Care: Not covered; Adult Preventive Care: 20% coinsurance	Coverage is limited to 1 mammogram/ calendar year age 35 & over, 1 gyn exam & pap smear/calendar year and 1 PSA test/ calendar year age 40 & over. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	None	
•	Imaging (CT/PET scans, MRIs)				

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <u>web.peralta.edu/benefits</u>.

Common Medical Event	Services You May Need	What Your Preferred Provider (You will pay the least)	ou Will Pay Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to	Generic drugs	\$10 copay for retail and \$5 copay mail order/prescription		Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order	
treat your illness or condition  More information about	Preferred brand drugs	\$15 copay for retail and \$5 copay mail order/prescription		prescription). If a drug is purchased from a non-participating pharmacy or from a participating pharmacy without an ID card, the	
prescription drug coverage is available at www.caremark.com.	Non-preferred brand drugs	\$15 copay for retail and \$5 order/prescription	5 copay mail	covered person must pay the usual copay, plus the difference in cost between the participating and non-participating pharmacy. If	
www.sarsmani.som.	Specialty drugs		Preferred brand drugs or Non- ove, as applicable	there is no generic equivalent for a brand name drug, the generic copay will apply.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	None	
surgery	Physician/surgeon fees	No charge	20% coinsurance	None	
If you need immediate	Emergency room care	\$35 <u>copay</u> /visit; ( <u>Deductible</u> does not apply)	\$35 <u>copay</u> /visit; ( <u>Deductible</u> does not apply)	Copay waived of admitted.	
medical attention	Emergency medical transportation	No charge; ( <u>Deductible</u> does not apply)	No charge; ( <u>Deductible</u> does not apply)	None	
	<u>Urgent care</u>	\$10 <u>copay</u> /visit	20% <u>coinsurance</u>	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	Pre-certification is required. If the covered person fails to pre-certify services, covered expenses will be reduced by 25%.	
	Physician/surgeon fees	No charge	20% coinsurance	None	
If you need mental health, behavioral	Outpatient services	\$10 copay/visit	20% coinsurance	No coverage for biofeedback.	
health, or substance abuse services	Inpatient services	No charge	20% coinsurance	Pre-certification is required. If the covered person fails to pre-certify services, covered expenses will be reduced by 25%.	
If you are pregnant	Office visits	\$10 <u>copay</u> /initial visit; ( <u>Deductible</u> does not apply)	20% coinsurance	None	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <u>web.peralta.edu/benefits</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Information	
	Childbirth/delivery professional services	No charge	20% coinsurance	Cost sharing does not apply for preventive services.  Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound.)	
	Childbirth/delivery facility services	No charge	20% coinsurance	None	
	Home health care	No charge	20% coinsurance	Coverage is limited to 100 visits/calendar year.	
If you need help	Rehabilitation services	No charge	20% coinsurance	None	
recovering or have	Habilitation services	No charge	20% coinsurance	Coverage is limited to attention deficit disorders.	
other special health	Skilled nursing care	No charge	20% coinsurance	Coverage is limited to 100 days/calendar year.	
needs	Durable medical equipment	No charge	20% coinsurance	None	
	Hospice services	No charge	20% coinsurance	None	
	Children's eye exam	Not covered	Not covered	No coverage for eye exams under medical.	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	No coverage for glasses under medical.	
	Children's dental check-up	Not covered	Not covered	No coverage for dental check-ups under medical.	

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Biofeedback therapy;

• Dental care;

Cosmetic surgery;

• Long-term care;

- Routine foot care;
- Weight-loss programs, and
- Well child care by a <u>nonpreferred provider</u>.

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Acupuncture;

- Hearing aids;
- Bariatric surgery (for morbid obesity only);
- Infertility treatment; Private-duty nursing, and

Chiropractic care;

- Non-emergency care when traveling outside the U.S.;
- Routine eye care.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at web.peralta.edu/benefits.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Peralta Community College District at 1-510-466-7229, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at web.peralta.edu/benefits.

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$10
■ Specialist copayment	\$10
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,840

## In this example, Peg would pay:

Cost Sharing		
Deductibles	\$100	
Copayments	\$60	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$220	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copayment	\$10
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,460
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## In this example, Joe would pay:

Cost Sharing		
Deductibles	\$100	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$360	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$100
■ Specialist copayment	\$10
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,010
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## In this example, Mia would pay:

Cost Sharing	
\$100	
\$30	
\$0	
What isn't covered	
\$0	
\$130	