NOTES:
1. Upon reviewing the faculty hiring priority lists from the four colleges, the District Education Committee in Spring 2011 approved hiring 7 faculty at BCC, 7 faculty at Laney, 2 faculty at COA, and 2 faculty at Merritt. Unfortunately, subsequent to that recommendation, it was determined that there would be no new faculty hires within the district for the 2011-2012 year.
2. Recently, the Board and Chancellor have renewed their resolution to ensure parity among the four colleges in terms of contract faculty numbers (and proportionality of FT to PT FTEF). During this time of hiring freeze and budget reduction, the directive to move ahead with parity will be accomplished by having equal numbers of full time instructors at COA, BCC and Merritt, and a proportionate number at Laney. Specifically:
   - In Spring 2011, the district will move forward with Voluntary Faculty Transfer Notices for Berkeley City College and for Laney College (both colleges are disproportionate to district proportion of FT/PT FTEF).
   - In Fall, 2011, the number and proportionality of full time faculty at the colleges will be reassessed, taking into account retirements and resignations.
   - In Spring 2012, a second round of Faculty Transfer Notices will take place (at that time, the district will determine whether voluntary or involuntary transfers will be first announced).

BERKELEY CITY COLLEGE
Taking into account previously determined hiring priorities, subsequent changes in staffing and programs at the college, and the availability of faculty in the district with certain FSAs, BCC has identified the following positions to announce for voluntary transfer:

Instructional Faculty
   Anthropology, for instructor with also an FSA in either: humanities/philosophy/ethics or one of the disciplines being sought by voluntary transfer to BCC
   Art (studio art and art history)
   Chemistry, organic
   Communication
   Mathematics (basic skills)

Noninstructional Faculty
   Counselor, desired bilingual in Spanish
   Counselor, desired with MFT or otherwise qualified in mental health assessment/referral