



Peralta Community College District

Laney College Building "A" Installation of an HVAC Split System (Bid No. Enter Bid 14-15-02)

Bidders' Conference
Wednesday, July 30, 2014

LABOR COMPLIANCE & CERTIFIED PAYROLL RECORD REQUIREMENTS

*The "LANEY COLLEGE BUILDING "A" INSTALLATION OF AN HVAC SPLIT SYSTEM" project is designated as a **Public Works Project**, which is subject to **Prevailing Wages and California Labor Code** concerning Public Works construction projects. The following overview provides details on the associated requirements:*

Prevailing Wages

- Employees working on a Public Works project must be paid at least the prevailing wage for the craft they are performing.
- The applicable wage determination for this project is the: **2014-1 General Prevailing Wage Determination** (based on advertisement dates of 07/22 & 07/29 2014), which can be found online, with the California Department of Industrial Relations, at: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>
- Fringe Benefits (health and welfare, pension and vacation) must be included as part of the prevailing wage rate.
- Please be aware of possible pre-determined increases in the Prevailing Wage Determination, as signified by the presence of the double-asterisk (**).

Certified Payroll Records

- Certified Payroll Records (CPRs) for the Prime Contractor, Subcontractors and Owner-Operators performing work on the Project, are to be maintained weekly and submitted

monthly by the Prime Contractor directly to the appointed Labor Compliance consultant representing Peralta Community College District.

- A Statement of Compliance must be completed and submitted with an original signature with each CPR no matter what form of weekly payroll is submitted.
- CPRs and an accompanied State of Compliance are required for all non-performance periods.

Apprentices

- All apprentices working on Public Works projects must be registered in a bona fide approved Apprenticeship Program.
- The Prime Contractor must adhere to all requirements of the California Labor Code, inclusive of Section 1777.5 regarding utilization of apprentices on Public Works Projects and the apprentice ratio requirements of the California Labor Code, or any existing Apprenticeship requirements within the Project Labor Agreement (PLA).

Subcontractors

- The Prime Contractor is ultimately responsible for ensuring Subcontractors working on the contract are fully compliant with all applicable contractual requirements, laws and regulations.

Non-Compliance and Sanctions

- Progress payments to the Prime Contractor may be delayed and/or withheld for failure to submit required CPRs or other Labor Compliance documents by the Prime Contractor or any of its Subcontractors performing under the contract.
- A Prime Contractor violating prevailing wage requirements is subject to California Labor Code Section 1775 penalties of \$200 per day per worker paid less than the prevailing wage in addition to having to restore the differences in wages paid.
- A Prime Contractor is subject to California Labor Code Section 1813 penalties of an additional \$25 per day per worker paid less than the prevailing wage for overtime work.

If you have any questions regarding Prevailing Wages or Certified Payroll submission requirements for the "Laney College Building "A" Installation of an HVAC Split System", please contact:

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