The Peralta Colleges proudly offer a competitive and comprehensive core of work-life benefits. Premiums are fully paid for you and eligible dependents for the following:

- Medical, vision, prescription drug insurance coverage with a choice of district-provided carriers.
- Delta Dental or Pacific Union Dental.
- Life insurance of $100,000.
- Long-term disability coverage.
- Employee Assistance Program.

In addition to your contribution, Peralta pays 8.25% of your salary to the State Teachers Retirement System (STRS). Voluntary benefits include Flexible Spending Accounts, Dependent Care and Commuting Reimbursement, 403(b) and 457 retirement plans funded through pre-tax dollars.

Other benefits include 22 days vacation leave, 12 days sick leave, and 18 holidays.

EDUCATION & EXPERIENCE

Minimum Qualifications:
- A Master’s Degree from an accredited institution or equivalent.
- Demonstrated successful experience at the senior administrative level in a complex organization, preferably within a community college setting or another institution of higher education.
- Understanding of, sensitivity to and respect for the diverse academic, socioeconomic, cultural, gender, sexual orientation, disability and ethnic background of Peralta Colleges’ students, faculty, staff and community.

Desirable Qualifications:
- Minimum of five years demonstrated experience as a successful senior administrator.
- Postsecondary teaching experience, preferably in community colleges.
- Experience in shared governance and demonstrated collective bargaining experience within a college environment.
- Knowledge of the role of community colleges in economic, social, and human development.
- Earned Doctorate strongly preferred.

APPLICATION PROCEDURES

Application materials will only be accepted through the online process:

Visit the Peralta.edu website and click on “Jobs” or go directly tohttps://peral调控peopleadmin.com/and click on the “Search Jobs” link to find the Chancellor job posting. You will be prompted to establish an account which will give you secure and ongoing access to check on the status of your application materials.

The following items must be submitted:

- In a letter of application of five pages or less, candidates should state how they would address the “Opportunities, Issues and Challenges” and “Leadership/Management Characteristics and Expectations” listed in the brochure.
- Submit a current resume and unofficial transcripts
- Provide the names, titles, business and home telephone numbers of two supervisors, two direct reports including one classified or support staff, two faculty members and two business or community leaders.
- Applications will continue to be accepted until the position is filled. Since the Selection Committee will be finalizing the review of applications by January 9, 2012 submissions are encouraged prior to that date.

For confidential inquiries, contact Community College Search Services (CCSS-us.net):

Dr. Michael Viera, Search Consultant
Telephone: (503) 502-0725
E-mail: michaelj.viera@gmail.com

Dr. Francis White, Search Consultant
Telephone: (415) 464-1121
Email: franlavone@comcast.net

For further inquiries please contact:

Dr. Trudy Largent
Vice Chancellor for Human Resources & Employee Relations
Peralta Community College District
333 East Eighth Street
Oakland, CA 94606
Telephone: (510) 466-7252
E-mail: tlargent@peralta.edu

APPLICATION PROCEDURES
The Position

The Chancellor of the Peralta Community College District is responsible for all operations of the district’s four colleges and assures that the colleges are administered in accordance with federal and California regulations and the policies adopted by the seven-member Board of Trustees. The Chancellor provides leadership and advocacy in keeping with the district’s mission of supporting student access and success.

Opportunities, Issues and Challenges

In leading Peralta CCD the next chancellor will:

- Articulate a vision for the future of the Peralta District in a clear and compelling manner and inspire and direct staff to make the vision a reality
- Work in concert with the Peralta Board of Trustees to achieve defined financial goals and maintain financial stability through strong oversight, collaborative budget development and strict adherence to sound budget policy, procedures and timelines
- Develop alternative strategies and sources of funding to support the outstanding programs and services of the district
- Increase reliance on data driven information in making informed decisions at all levels of governance
- Identify innovative opportunities for advancing the use of technology in the areas of teaching, learning, assessment, student services and administrative systems
- Respond to changing demographics within the community and ensure that district programs and services are comparable to, and reflective of the current needs of the service area
- Aggressively advocate for the district with the state legislature, as well as local and federal governments and agencies
- Be responsible for ensuring that board policies, applicable bargaining agreements and state and federal education statutes are consistently adhered to in the district by holding accountable those responsible for their implementation
- Be committed to a district wide curriculum that addresses of civic engagement and justice issues
- Recruit and retain talented and diverse faculty, staff and administrators who are reflective of the district’s service area and provide them with the opportunity to achieve high standards of performance and to succeed
- Advocate for maximum participation in activities and partnerships that will continue to strengthen the district’s image, reputation and community relations by developing or maintaining relationships with local educational, civic and business interests
- Foster mutual respect and democratic values, which have historically created a unique esprit de corps among the students, faculty and staff of the Peralta District
- Strengthen management systems for sound decision-making, effective policy implementation and equitable resource allocation among the district’s programs and services
- Provide leadership in the integration of the principles of environmental sustainability throughout all aspects of the district from our educational mission to the management of our physical plant and purchasing
- Appreciate and respect the rich diversity of cultures and perspectives present in the communities of the Peralta District, and take leadership to achieve social class, racial and gender equity that promotes student success

Leadership/Management Characteristics and Expectations

The next Peralta CCD chancellor shall have a strong, documented leadership and management style:

- That at its core is based on ethical principles that value integrity, honesty, directness, humility and flexibility in all district matters
- That includes strong skills in recruiting and appointing outstanding staff, delegating to them responsibility for accomplishing the work of the district, and evaluating their performance in achieving clearly defined, measurable goals
- That is goal oriented, employs the specialized skills required to lead a complex organization such as a multi college district, creates a culture of accountability and demonstrates the ability to analyze and implement appropriate responses to complex issues
- That demonstrates an appreciation of the unique mission of the comprehensive community college as a gateway to learning open to all residents of the district
- That demonstrates commitment to the collective bargaining process for all employee groups as mandated for the California Community Colleges
- That demonstrates success with fulfilling accreditation standards and compliance demands
- That demonstrates an ability to work productively with an elected seven-member Board of Trustees
- That demonstrates commitment to the integration of environmental sustainability throughout all aspects of prior work history
- That demonstrates a history of successful implementation of student equity and success initiatives

In addition to these leadership qualities, the next chancellor shall:

- Honor and employ the district’s Planning and Budgeting Integration Model (PBIM), which is based on a shared/participatory system of governance that relies on transparency, open communication and listening in dealing with district employees, students, the community and the Board of Trustees
- Invite all college constituencies to join in creating a communal vision and shared governance process for carrying out the district strategic plan and the unique Educational Master Plans of each of the four colleges
- In addition to having experience with planning, development and the construction of educational facilities, demonstrate an understanding of and commitment to bond financing programs and their role in successfully fulfilling the district’s multi-year facilities master plan
- Enhance district success through strong financial and in-kind support for entrepreneurial programs, pursuit of grants and partnerships, and aggressive fundraising for the Peralta District Foundation
- Strengthen the Peralta name and the prestige and service of our four colleges through vigorous community involvement with local organizations, groups and activities