The Position

The Chancellor of the Peralta Community College District is responsible for all operations of the district’s four colleges and assures that the colleges are administered in accordance with federal and California regulations and the policies adopted by the seven-member Board of Trustees. The Chancellor provides leadership and advocacy in keeping with the district’s mission of supporting student access and success.

Peralta Chancellor Challenges and Characteristics

Challenges, Issues and Opportunities
In leading Peralta CCD the next Chancellor will:

- Work with the district Board of Trustees to insure the achievement of financial stability and appropriate budgetary policy guidelines of the district
- Recognize the importance of developing alternative strategies and sources of funding to support the programs and services of the district
- Increase the reliance on data driven information for informed decision-making
- Identify opportunities for the innovative use of technology in the areas of teaching, learning, evaluation, student services and administrative systems improvement
- Appreciate and respect the rich diversity of cultures and perspectives present in the communities of the Peralta district
- Respond to the changing demographics of the district and ensure that district programs and services are comparable and reflective of the service area

Professional and Personal Characteristics

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The next Peralta CCD Chancellor will possess the following strengths:

- Articulate a vision for the future of the Peralta district in a clear and complete manner and have the ability to inspire and direct others to make the vision a reality
- Possess experience in the planning, development, and construction of facilities, including an understanding of bond financing
- Recruit and select outstanding staff and delegate to them responsibility for accomplishing the work of the district
- Have a demonstrated commitment to community involvement, including activities that maintain and strengthen Peralta’s image and service to the people and communities of the district
- Embody a commitment to the comprehensive community college mission and value student learning in all aspects of the district’s operations
- Foster an ethical style of educational leadership by demonstrating integrity, honesty, directness, humility, and flexibility in all district matters
- Include the various college constituencies in a jointly developed vision and shared decision-making process
- Demonstrate a management style that relies upon transparency, open communication and listening in dealing with district employees, students, the community and the Board of Trustees
- Committed to the collective bargaining process as mandated for California Community Colleges
- Proven ability to work productively with an elected seven-member Board of Trustees and two Student Trustees
- Demonstrated leadership success with accreditation standards and compliance

APPLICATION PROCEDURES

The following items must be submitted:

In a letter of application of five pages or less, candidates should state how they would address the “Challenges, Issues and Opportunities,” and “Professional and Personal Characteristics” listed in the brochure.

Submit a current resume and unofficial transcripts

Provide the names, titles, business and home telephone numbers of two supervisors, two direct reports including one classified or support staff, two faculty members and two business or community leaders.

Applications will continue to be accepted until the position is filled. Since the Search Committee will be finalizing the review of applications by Friday, September 17, 2010 submissions are encouraged prior to that date.

All applications and inquiries will be held in strict confidence.

For confidential inquiries, contact
Community College Search Services

Dr. Michael Viera, Search Consultant
Telephone: 503.502.0725
E-mail: mjv1246@gmail.com

Dr. Al Fernandez, Search Consultant
Telephone: 805.650.2546
E-mail: ccss@sbcglobal.net

Please submit application materials to:

David A. Betts
Director of Human Resources
Peralta Community College District
333 East Eighth Street
Oakland, CA 94606
Telephone: 510.466.7257
E-mail: dbetts@peralta.edu

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