

**PERALTA COMMUNITY COLLEGE DISTRICT
JULY 1, 2012 - JUNE 30, 2013 RENEWAL PERIOD**

COVERAGE	RENEWAL RATES (09/01/11 - 06/30/12)							RENEWAL RATES (07/01/12 - 06/30/13)						
	Member (M)	Member (M) + Sp. (M)	Member (M) + Sp. (NM)	Member (NM) + Sp. (M)	Member (M) + Sp. (M) + Ch.	Member (M) + Sp. (NM) + Ch.	Member (NM) + Sp. (M) + Ch.	Member (M)	Member (M) + Sp. (M)	Member (M) + Sp. (NM)	Member (NM) + Sp. (M)	Member (M) + Sp. (M) + Ch.	Member (M) + Sp. (NM) + Ch.	Member (NM) + Sp. (M) + Ch.
Kaiser Senior Advantage (\$10 copay plan w/dental & vision coverages) - <u>Retirees</u> retired post Sept. 2004 & are over age 65 & who assigned Medicare to Kaiser	363.59	710.18	926.21	926.21	1,177.15	1,393.18	1,393.18	357.98	715.96	980.61	980.62	1,232.75	1,497.40	1,497.41
Kaiser Cost & OOA (\$10 copay plan w/vision coverage) - <u>Retirees</u> retired post Sept. 2004 & are over age 65 ~ member does NOT need to assign Medicare to Kaiser	No enrollment on this plan, therefore no rate was generated. If a member elects the OOA plan (COST plan is closed to new enrollment), then renewal rates and plan summary will be generated							No enrollment on this plan, therefore no rate was generated. If a member elects the OOA plan (COST plan is closed to new enrollment), then renewal rates and plan summary will be generated						
Kaiser Senior Advantage (\$0 copay plan w/dental & vision coverages) - <u>Retirees</u> retired pre Sept. 2004 & are over age 65 & who assigned Medicare to Kaiser	461.28	905.56	1,045.33	1,045.33	1,390.32	1,530.09	1,530.09	455.80	911.60	1,102.16	1,102.15	1,448.07	1,638.63	1,638.62
Kaiser Cost & OOA (\$0 copay plan w/vision coverage) - <u>Retirees</u> retired pre Sept. 2004 & are over age 65 ~ member does NOT need to assign Medicare to Kaiser	869.42	1,738.84	1,453.47	1,453.47	2,223.60	1,938.23	1,938.23	869.72	1,739.44	1,516.08	1,516.07	2,275.91	2,052.55	2,052.54
Kaiser Senior Advantage (\$15 copay plan w/dental & vision coverages) - <u>Retirees</u> retired post July 1, 2012 & are over age 65 & who assigned Medicare to Kaiser	Not applicable							335.24	670.48	944.49	944.49	1,176.16	1,450.17	1,450.17

COVERAGE	RENEWAL RATES (09/01/11 - 06/30/12)			RENEWAL RATES (07/01/12 - 06/30/13)		
	Employee Only	Employee + 1 Dep.	Employee + 2+Deps.	Employee Only	Employee + 1 Dep.	Employee + 2+Deps.
Kaiser (\$10 copay plan w/vision coverage) - <u>Active & Retirees</u> retired post Sept. 2004 & are under age 65 or did NOT assign Medicare to Kaiser	560.93	1,121.86	1,587.43	622.64	1,245.27	1,762.06
Kaiser (\$0 copay plan w/NO vision coverage) - <u>Retirees</u> retired pre Sept. 2004 & are under age 65 or did NOT assign Medicare to Kaiser	582.30	1,164.60	1,647.91	646.35	1,292.71	1,829.18
Kaiser (\$15 copay plan w/vision coverage) - <u>Active & Retirees</u> retired post July 1, 2012 are under age 65 or did NOT assign Medicare to Kaiser	Not available			609.25	1,218.50	1,724.18
COVERAGE	Employee Only	Employee + 1 Dep.	Employee + 2+Deps.	Employee Only	Employee + 1 Dep.	Employee + 2+Deps.
Lite PPO (\$15 copay plan w/vision coverage) -Active employees (Local 39)	Not available			Prem. Equiv.: 648.22	Prem. Equiv.: 1,448.29	Prem. Equiv.: 2,175.80
				COBRA (102%): 661.18	COBRA (102%): 1,477.26	COBRA (102%): 2,219.32
Traditional PPO (\$15 copay plan w/vision coverage) -Active employees (Local 39)	Not available			Prem. Equiv.: 710.40	Prem. Equiv.: 1,587.22	Prem. Equiv.: 2,384.52
				COBRA (102%): 724.61	COBRA (102%): 1,618.96	COBRA (102%): 2,432.21
Lite PPO (\$15 copay plan w/ vision coverage) - <u>Retirees</u> retired post July 1, 2012 & do NOT have Medicare (Local 39)	Not available			Prem. Equiv.: 648.22	Prem. Equiv.: 1,448.29	Prem. Equiv.: 2,175.80
				COBRA (102%): 661.18	COBRA (102%): 1,477.26	COBRA (102%): 2,219.32
Lite PPO (\$15 copay plan w/ vision coverage) - <u>Retirees</u> retired post July 1, 2012 & HAVE Medicare (Local 39)	Not available			Prem. Equiv.: 129.64	Prem. Equiv.: 289.66	Prem. Equiv.: 435.16
				COBRA (102%): 132.23	COBRA (102%): 295.45	COBRA (102%): 443.86
Traditional PPO (\$10 copay plan w/vision coverage) - <u>Active employees</u>	Prem. Equiv.: 624.86	Prem. Equiv.: 1,396.10	Prem. Equiv.: 2,097.39	Prem. Equiv.: 729.10	Prem. Equiv.: 1,628.99	Prem. Equiv.: 2,447.27
	COBRA (102%): 637.36	COBRA (102%): 1,424.02	COBRA (102%): 2,139.34	COBRA (102%): 743.68	COBRA (102%): 1,661.57	COBRA (102%): 2,496.22

COVERAGE	RENEWAL RATES (09/01/11 - 06/30/12)			RENEWAL RATES (07/01/12 - 06/30/13)		
	Employee Only	Employee + 1 Dep.	Employee + 2+Deps.	Employee Only	Employee + 1 Dep.	Employee + 2+Deps.
Lite PPO (\$10 copay plan w/vision coverage) -Active employees	Not available			Prem. Equiv.: 666.55	Prem. Equiv.: 1,489.24	Prem. Equiv.: 2,237.32
Traditional PPO (\$10 copay plan w/vision coverage) - <u>Retirees</u> retired post July 2004 & do NOT have Medicare	Prem. Equiv.: 541.75	Prem. Equiv.: 1,536.71	Prem. Equiv.: 2,157.70	COBRA (102%): 679.88	COBRA (102%): 1,519.02	COBRA (102%): 2,282.07
	COBRA (102%): 552.59	COBRA (102%): 1,567.44	COBRA (102%): 2,200.85	Prem. Equiv.: 640.35	Prem. Equiv.: 1,816.37	Prem. Equiv.: 2,550.39
Traditional PPO (\$10 copay plan w/vision coverage) - <u>Retirees</u> retired post July 2004 & HAVE Medicare	Prem. Equiv.: 243.80	Prem. Equiv.: 487.58	Prem. Equiv.: 970.93	COBRA (102%): 653.16	COBRA (102%): 1,852.70	COBRA (102%): 2,601.40
	COBRA (102%): 248.68	COBRA (102%): 497.33	COBRA (102%): 990.35	Prem. Equiv.: 292.18	Prem. Equiv.: 584.32	Prem. Equiv.: 1,163.57
Traditional PPO (\$0 copay plan w/NO vision coverage) - <u>Retirees</u> retired pre July 2004 & do NOT have Medicare	Prem. Equiv.: 541.75	Prem. Equiv.: 1,536.71	Prem. Equiv.: 2,157.70	COBRA (102%): 298.02	COBRA (102%): 596.01	COBRA (102%): 1,186.84
	COBRA (102%): 552.59	COBRA (102%): 1,567.44	COBRA (102%): 2,200.86	Prem. Equiv.: 640.35	Prem. Equiv.: 1,816.37	Prem. Equiv.: 2,550.39
Traditional PPO (\$0 copay plan w/NO vision coverage) - <u>Retirees</u> retired pre July 2004 & HAVE Medicare	Prem. Equiv.: 243.80	Prem. Equiv.: 487.58	Prem. Equiv.: 970.93	COBRA (102%): 653.16	COBRA (102%): 1,852.70	COBRA (102%): 2,601.40
	COBRA (102%): 248.68	COBRA (102%): 497.33	COBRA (102%): 990.35	Prem. Equiv.: 292.18	Prem. Equiv.: 584.32	Prem. Equiv.: 1,163.57
				COBRA (102%): 298.02	COBRA (102%): 596.01	COBRA (102%): 1,186.84
Dental Plans			Dental Plans			
Delta Dental - Active	70.60	120.03	183.58	74.29	126.30	193.17
UHC Dental - Active	26.95	43.11	65.69	26.95	43.11	65.69
Employee Assistance Plan			Employee Assistance Plan			
MHN	2.12	2.12	2.12	2.12	2.12	2.12
Long Term Disability			Long Term Disability			
ING	\$.17 per \$100 of covered payroll			\$.17 per \$100 of covered payroll		
Life and Accidental Death & Dismemberment			Life and Accidental Death & Dismemberment			
ING	\$.206 per \$1,000 of coverage for life / \$.015 per \$1,000 of coverage for AD&D / \$.35 per dependent unit / \$.206 per \$1,000 of coverage for retirees			\$.206 per \$1,000 of coverage for life / \$.015 per \$1,000 of coverage for AD&D / \$.35 per dependent unit / \$.206 per \$1,000 of coverage for retirees		