

**Peralta Community College District
Health Benefits Fringe Committee Meeting
October 10, 2013**

Present: Ava Lee-Pang, Diana Lara, Debra Weintraub, Mary Beth Benvenuti, Abigal Brewon
 Guests: Peter Wantuch
 Facilitators: Jennifer Seibert

Agenda Item and Presenter(s)	Discussion	Follow-up Action and Decisions
Meeting Call	9:15 am	
I. Introductions: Jennifer Benford Seibert	Introductions. Agenda discussions	
II. Announcements: Jennifer Benford Seibert	November meeting cancelled Flexible Benefits Open Enrollment – November 1-30, 2013 Method of enrollment is online Campus visits in November: Flu Shots, Flex Benefit workshop, and lunch for Students, Staff, and Faculty.	
III. Summary Plan Description & Plan Documents Jennifer Benford Seibert	Discussion of Summary Plan Description – SPD links on the Peralta website. The 1997 SPD can also be located under archives under the Peralta website. Compliance publications: Plan Documents: Medical (self funded) Tax Deferred (403b plan) Flexible Benefit Plan	
IV. Health Care Reform- Affordable Care Act Jennifer Benford Seibert	Affordable Care Act became effective March 2010 (signed into law) Discussion regarding the below bullet points: <ul style="list-style-type: none"> • Coverage for dependents up to age 26 • Pre existing exclusions for newborns eliminated • Cost sharing obligations for preventive service eliminated • W2 reporting for employer cost • Payment of research fees \$1 per plan participant for self funded plans Announcement of Health Insurance exchange and corresponding open enrollment window. HIPAA- Provide training to employees who are permitted administrative, physical, or technical access to protect health information	Rick Greenway- Why do we have to take these quizzes they are stupid and a waste of time? Jennifer- The purpose is for everyone to be on the same accord and you to inform your constituents.

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<p>V. Farwell To Vice Chancellor Ron Gerhard</p> <p>Jennifer Benford Seibert</p>	<p>Ron Gerhard- Last day October 18, 2013 Introduction of David Yang, Fiscal Director Thomas Wong, Internal Auditor</p>	
<p>VI. Review of Dental Benefits Spending Plan, PCCD Benefits Office</p> <p>Jennifer Benford Siebert</p>	<p>Discussion on Dental Plan Spending and Medicare Non Coordination Graphs provided to illustrate Dental plan spending. Coordination Report includes total retirees on Self Funded (PPO) and Kaiser HMO</p>	
<p>VII. Annual Medicare Coordination Workshop</p> <p>Jennifer Benford Seibert</p>	<p>Annual Medicare Coordination Workshop- Save the Date - February 5, 2014 Outreach efforts to begin in early December</p>	
<p>VIII. Medicare 2014</p> <p>Jennifer Benford Seibert</p>	<p>Non-coordinated</p> <ul style="list-style-type: none"> • Kaiser: 46 • Coresource:23 <p>Exceptions/Reasons why eligibles may not be eligible for Medicare enrollment while under a Peralta plan as a primary or secondary subscriber.</p> <ul style="list-style-type: none"> • Other primary coverage exist • Medicare did not exist based on the retirement date and the then-current affiliation • Medicare coordination did not exist based on retiree status as a former manager, confidential employee or trustee •Enrolled in Kaiser; but do not live in the Centers for Medicare and Medicaid services (CMS) service area with Kaiser •Resides out of the country and therefore ineligible for Medicare participation 	
<p>IX. Review of Benefits Spending Plan, PSW Benefits Resources</p> <p>Jennifer Seibert, Peter Wantuch</p>	<ol style="list-style-type: none"> 1. Four Year Claims Analysis (Graph included in handout) 2. Stop Loss Analysis (Graph included in handout) 3. ING Medical Claims Analysis (Graph included in handout) 4. BIC Activity (Graph included in handout) <p>70% of your benefits are mandated by federal law</p>	

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Adjournment:	10:30 am	
Upcoming meetings:	Thursday, December 5, 2013 @10:00am-Board Room.	

Note Taker LeKeisha Jones (510) 466-7229

Attachments:

- Flexible Benefit Plan Handbook 2014 Section 125
- Health Benefits Committee Meeting Power point presentation
- Tax-Deferred 403 (b) Plan Document Dated: January 1, 2009