Open Enrollment 2020

Open Enrollment is May 1 – June 10, 2020

Open enrollment is the annual opportunity for benefit-eligible employees/retirees to add or delete an eligible dependent and make plan changes effective July 1, 2020.

The Peralta Community College District proudly offers a competitive and comprehensive core of work-life benefits. Current benefits for full-time employees include:

- Medical, prescription drug and vision coverage
- Delta Dental PPO dental coverage or United HealthCare DMO dental coverage
- Basic Life and AD&D insurance of 150% of your annual pay up to a $100,000 maximum benefit (amounts over 50,000 are subject to imputed income per IRS requirement)
- Voluntary Life Insurance
- Long-term Disability coverage
- Employee Assistance Program
- Voluntary participation in a tax-deferred 403(b) and/or 457(b) plans

If you are currently enrolled in our group plans and do nothing, then your medical, dental and vision plan enrollment will continue at your current coverage level and at the rates in effect on July 1, 2020.

Important Links

- 2020-2021 PCCD Employee Benefits Guide with Monthly Contribution Rate Matrix
- Registration and login online instructions for BenefitBridge
- BenefitBridge Secure Enrollment Portal
- PCCD Required Documentation Matrix
- Benefits Office Webpage
Under Section 403(b) of the Internal Revenue Code and Section 17512 of the California Revenue and Taxation Code, Peralta employees may participate in the District’s tax shelter programs. We also offer tax-deferred savings opportunities through the 457(b) plan. Maximize your tax savings and minimize your tax liability through these plans! Meet with your personal financial planner or tax preparer to review how these benefits fit into your future planning.

• Once you have decided to participate in a tax-deferred plan, contributing is as easy as 1-2-3:
  1. Establish account with an approved vendor. The approved vendor list can be found on the TSACG website. www.tsacg.com
  2. Download, complete and submit the salary reduction agreement form (SRA) to TSACG for processing
  3. Once elected, then confirm the deduction from your Peralta pay. Deadlines are noted on the SRA form.

Mid-America has transitioned all 403(b) & 457(b) participants to TSACG. Salary reduction agreements (SRA’s) will continue with TSACG and there is no need for employees to take any action for contributions to continue.

For more information, please visit the Website: http://web.peralta.edu/benefits/