

**Peralta Community College District
Management Titles – Salary Ranges
Effective July 1, 2014**

Step					
Range	1	2	3	4	5

1 (Annual)	\$85,5016	\$90,330	\$95,644	\$100,956	\$106,270
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Benefits Manager
 Director of AANAPISI
 Director of Special Projects
 Director of ATLAS Program
 Director of Gateway to College Program
 Director of Green Technology Programs
 Energy & Environmental Sustainability Manager
 EOPS Director
 Food Service Manager
 Moving Manager
 Payroll Manager
 TRIO Student Support Services Director
 Director of Deputy Sector Navigator Program

2 (Annual)	\$95,644	\$100,956	\$106,270	\$111,584	\$116,898
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Budget Director
 Director of Purchasing Services
 Director of Student Activities and Campus Life
 Facilities Planning & Development Manager
 Facilities Project Manager
 Internal Auditor
 Project Design Manager
 East Bay Career Pathways Consortium Director
 Director for Building Efficiency for a Sustainable Tomorrow (BEST)
 Director of Workforce Systems

3 (Annual)	\$116,898	\$122,211	\$127,524	\$132,838	\$138,152
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Dean (All Positions)
 Director of Business & Administrative Services
 Director of Enterprise Services
 Director of Facilities and Operations
 Director of Financial Aid
 Director of Fiscal Services
 Director of Human Resources
 Director of Payroll Services
 Director of Risk Management
 Director of International Services & Student Support
 Director of Technology Services
 Executive Director, Public Information, Communications & Media

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Step					
Range	1	2	3	4	5

4 (Annual)	\$138,152	\$143,465	\$148,778	\$154,092	\$159,406
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Associate Vice Chancellor for Student Services and Registrar
 Associate Vice Chancellor and Special Assistant to the Chancellor
 Director of Capital Projects
 Director of Economics and Workforce Development
 Director of Employee Relations and Diversity Programs
 Director of Institutional Research
 Vice President of Instruction
 Vice President of Student Services
 Vice President of Institutional Effectiveness – Planning, Research and Evaluation for Student Success

5 (Annual)	\$148,778	\$154,092	\$159,406	\$164,719	\$170,032
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Associate Vice Chancellor for Information Technology/CIO

Exec 1 (Annual)	\$159,406	\$170,032	\$180,660	\$191,286	\$201,914
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College President
 General Counsel
 Vice Chancellor for Educational Services
 Vice Chancellor for Finance and Administration
 Vice Chancellor for General Services
 Vice Chancellor for Human Resources and Employee Relations

Exec 2 (Annual)	\$175,346	\$187,036	\$198,725	\$210,416	\$222,105
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Deputy Chancellor and Chief Operating Officer (COO)

EXEC 3 (Annual)	Minimum \$175,346				Maximum \$318,811
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Chancellor

Initial placement on the salary schedule for newly-hired managers will be at Step 1; however, the Chancellor has the authority to place a new manager on the salary schedule up to Step 3 depending on prior experience.

Advancement to the next step on the salary schedule is not automatic and shall be based on serving one year in the regular position, a satisfactory management performance evaluation, and upon the recommendation of the Chancellor.

Created: May 11, 2014
 Updated: May 19, 2015
 Board Approved: June 9, 2015