

PERALTA COMMUNITY COLLEGE DISTRICT  
SEIU Local 1021  
REGULAR SALARY RANGES  
Effective 7-1-2018

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)
891	Academic Support Services Specialist	91	\$4,962	\$5,190	\$5,448	\$5,709	\$5,990
3	Account Clerk I	19	\$2,882	\$3,015	\$3,155	\$3,302	\$3,471
4	Account Clerk II	31	\$3,155	\$3,302	\$3,471	\$3,628	\$3,798
555	Accounting Services Technician	43	\$3,330	\$3,488	\$3,659	\$3,829	\$4,019
1022	Accounts Payable I	67	\$3,906	\$4,090	\$4,286	\$4,493	\$4,706
1023	Accounts Payable II	71	\$4,081	\$4,232	\$4,447	\$4,673	\$4,913
5	Accounting Technician	51	\$3,471	\$3,628	\$3,798	\$3,972	\$4,160
965	Adm & Rcds Sys Technol Analyst	114	\$6,865	\$7,189	\$7,543	\$7,910	\$8,295
9	Admissions & Records Clerk	22	\$2,980	\$3,119	\$3,263	\$3,430	\$3,586
273	Admissions & Records Specialist	85	\$4,657	\$4,908	\$5,134	\$5,391	\$5,648
247	Admissions & Records Technician	60	\$3,755	\$3,926	\$4,112	\$4,311	\$4,514
521	Alternate Media Technology Specialist	87	\$4,733	\$4,990	\$5,219	\$5,479	\$5,742
718	Applications Software Analyst	114	\$6,865	\$7,189	\$7,543	\$7,910	\$8,295
111	Assessment Specialist (SAS)	74	\$4,194	\$4,396	\$4,620	\$4,854	\$5,105
527	Assistant Buyer	86	\$4,712	\$4,966	\$5,194	\$5,455	\$5,713
17	Audiovisual Services Assistant	21	\$2,962	\$3,096	\$3,256	\$3,413	\$3,580
18	Audiovisual Services Supervisor	49	\$3,413	\$3,580	\$3,765	\$3,945	\$4,138
33	Bursar	66	\$3,887	\$4,071	\$4,266	\$4,464	\$4,684
526	Buyer	105	\$5,996	\$6,290	\$6,591	\$6,915	\$7,268
865	CalWORKs Program Supervisor	109	\$6,442	\$6,748	\$7,097	\$7,433	\$7,798
821	Child Care Assistant I	2	\$2,364	\$2,487	\$2,609	\$2,737	\$2,874
822	Child Care Assistant II	9	\$2,666	\$2,790	\$2,920	\$3,056	\$3,198
162	Child Care Specialist	34	\$3,198	\$3,361	\$3,513	\$3,679	\$3,845
23	Clerical Assistant I	4	\$2,439	\$2,566	\$2,693	\$2,823	\$2,964
116	Clerical Assistant I, Typing	4	\$2,439	\$2,566	\$2,693	\$2,823	\$2,964
24	Clerical Assistant II	13	\$2,752	\$2,879	\$3,012	\$3,152	\$3,298
117	Clerical Assistant II, Typing	13	\$2,752	\$2,879	\$3,012	\$3,152	\$3,298
805	College Network Coordinator	98	\$5,275	\$5,528	\$5,799	\$6,085	\$6,376
266	Community Services Assistant I/Outreach	17	\$2,831	\$2,959	\$3,113	\$3,263	\$3,423
37	Community Services Assistant II/ Outreach	20	\$2,916	\$3,049	\$3,199	\$3,351	\$3,513
16	Computer Electronics Technician	71	\$4,038	\$4,231	\$4,447	\$4,673	\$4,913
295	Computer Network Technician	71	\$4,038	\$4,231	\$4,447	\$4,673	\$4,913
933	Computer Operations Technician	71	\$4,038	\$4,231	\$4,447	\$4,673	\$4,913
39	Computer Operator I	24	\$2,979	\$3,133	\$3,286	\$3,448	\$3,626
40	Computer Operator II	46	\$3,374	\$3,537	\$3,714	\$3,886	\$4,073
183	Cook	9	\$2,666	\$2,790	\$2,920	\$3,056	\$3,198
972	Coordinator/ATLAS Program	95	\$5,190	\$5,448	\$5,709	\$5,990	\$6,283
859	Coordinator/Career and Transfer	95	\$5,190	\$5,448	\$5,709	\$5,990	\$6,283
561	Coordinator/Children's Center	93	\$5,029	\$5,281	\$5,532	\$5,805	\$6,090
001	Coordinator/Enrollment Services	95	\$5,190	\$5,448	\$5,709	\$5,990	\$6,283
914	Coordinator/EOPS	95	\$5,190	\$5,448	\$5,709	\$5,990	\$6,283
935	Coordinator/International Education	95	\$5,190	\$5,448	\$5,709	\$5,990	\$6,283
103	Coordinator/Marketing	95	\$5,190	\$5,448	\$5,709	\$5,990	\$6,283
997	Coordinator/Science	95	\$5,190	\$5,448	\$5,709	\$5,990	\$6,283
001	Coordinator/SEA	95	\$5,190	\$5,448	\$5,709	\$5,990	\$6,283
535	Coordinator/Tech Prep Program	95	\$5,190	\$5,448	\$5,709	\$5,990	\$6,283
285	Cosmetology Lab. Technician	47	\$3,399	\$3,561	\$3,734	\$3,911	\$4,097
996	Curriculum & Student Outcome Ast Specialist	91	\$4,962	\$5,190	\$5,448	\$5,709	\$5,990

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)
966	Curric & Systems Tech Analyst	114	\$6,865	\$7,189	\$7,543	\$7,910	\$8,295
70	Data Entry Operator I	12	\$2,701	\$2,831	\$2,964	\$3,107	\$3,271
71	Data Entry Operator II	33	\$3,198	\$3,358	\$3,510	\$3,675	\$3,842
818	Department Network Coordinator	90	\$4,913	\$5,152	\$5,390	\$5,670	\$5,939
288	District Accounting Control Technician	86	\$4,712	\$4,966	\$5,194	\$5,455	\$5,713
286	District Accounting Technician	73	\$4,074	\$4,277	\$4,497	\$4,712	\$4,966
193	District Admissions Officer	111	\$6,515	\$6,835	\$7,183	\$7,520	\$7,899
932	District Client Services Coordinator	107	\$6,290	\$6,591	\$6,915	\$7,268	\$7,608
544	District Development Officer	112	\$6,585	\$6,907	\$7,258	\$7,602	\$7,983
47	District Financial Analyst	110	\$6,449	\$6,754	\$7,103	\$7,439	\$7,805
898	District IT Production Control Technician	64	\$3,842	\$4,024	\$4,219	\$4,417	\$4,630
556	District Purchasing/AP Supervisor	107	\$6,290	\$6,591	\$6,915	\$7,268	\$7,608
931	District Telecommunications Sys. Coordinator	107	\$6,290	\$6,591	\$6,915	\$7,268	\$7,608
858	DSP&S Adapted Computer Learning	83	\$4,557	\$4,805	\$5,024	\$5,275	\$5,528
56	Duplicating Services Technician I	15	\$2,753	\$2,887	\$3,026	\$3,175	\$3,347
57	Duplicating Services Technician II	27	\$3,079	\$3,227	\$3,397	\$3,547	\$3,727
834	Educational Support Services Analyst	92	\$4,989	\$5,239	\$5,490	\$5,759	\$6,042
990	Educational Web Technology Analyst	114	\$6,865	\$7,189	\$7,543	\$7,910	\$8,295
19	Electronics Technician	74	\$4,194	\$4,396	\$4,620	\$4,854	\$5,105
994	Enterprise Resource Planning (ERP) Proj Mgr	123	\$8,093	\$8,775	\$9,236	\$9,722	\$10,235
145	Facilities Planning Assistant	72	\$4,071	\$4,272	\$4,493	\$4,706	\$4,962
934	Facilities Project Coordinator	105	\$5,996	\$6,290	\$6,591	\$6,915	\$7,268
60	Financial Aid & Placement Assistant	56	\$3,628	\$3,795	\$3,972	\$4,160	\$4,362
812	Financial Aid Officer	122	\$8,147	\$8,576	\$9,027	\$9,502	\$10,003
813	Financial Aid Program Supervisor	100	\$5,571	\$5,861	\$6,140	\$6,449	\$6,754
877	Financial Aid Specialist	76	\$4,277	\$4,497	\$4,712	\$4,966	\$5,194
185	Graphic Artist	37	\$3,243	\$3,399	\$3,555	\$3,724	\$3,905
946	Graphic Design Specialist	87	\$4,733	\$4,990	\$5,219	\$5,479	\$5,742
195	Graphics & Media Specialist	44	\$3,347	\$3,506	\$3,676	\$3,846	\$4,038
163	Head Child Care Specialist	63	\$3,758	\$3,945	\$4,140	\$4,356	\$4,562
920	Help Desk Support Technician I (Trainee)	70	\$4,010	\$4,201	\$4,417	\$4,640	\$4,881
921	Help Desk Support Technician II	79	\$4,417	\$4,640	\$4,881	\$5,116	\$5,353
296	Information Technology Support Specialist I	70	\$4,010	\$4,201	\$4,417	\$4,640	\$4,881
538	Instruct Asst./Child Development	41	\$3,313	\$3,476	\$3,650	\$3,823	\$4,010
197	Instructional Assistant/Art	41	\$3,313	\$3,476	\$3,650	\$3,823	\$4,010
516	Instructional Assistant/Basic Skills	41	\$3,313	\$3,476	\$3,650	\$3,823	\$4,010
101	Instructional Assistant/CIS	41	\$3,313	\$3,476	\$3,650	\$3,823	\$4,010
188	Instructional Assistant/Computer Lab	41	\$3,313	\$3,476	\$3,650	\$3,823	\$4,010
200	Instructional Assistant/English	41	\$3,313	\$3,476	\$3,650	\$3,823	\$4,010
95	Instructional Assistant/LRC	41	\$3,313	\$3,476	\$3,650	\$3,823	\$4,010
220	Instructional Assistant/Mathematics	41	\$3,313	\$3,476	\$3,650	\$3,823	\$4,010
510	Instructional Assistant/Student Center Cafeteria	41	\$3,313	\$3,476	\$3,650	\$3,823	\$4,010
95	Instructional Asst/Writing Ctr	41	\$3,313	\$3,476	\$3,650	\$3,823	\$4,010
861	International Student Support Specialist	82	\$4,526	\$4,772	\$4,989	\$5,239	\$5,490
833	Library Network Coordinator	90	\$4,913	\$5,152	\$5,390	\$5,670	\$5,939
75	Library Technician I	28	\$3,103	\$3,243	\$3,399	\$3,555	\$3,724
76	Library Technician II	40	\$3,318	\$3,487	\$3,645	\$3,816	\$3,990
515	Media Support Services Supervisor	94	\$5,105	\$5,351	\$5,599	\$5,876	\$6,170
977	Multimedia Services Specialist	83	\$4,557	\$4,805	\$5,024	\$5,275	\$5,528
582	Network Coordinator	90	\$4,913	\$5,152	\$5,390	\$5,670	\$5,939
581	Network Technician	81	\$4,447	\$4,673	\$4,913	\$5,152	\$5,390
557	Payroll Technician	46	\$3,374	\$3,537	\$3,714	\$3,886	\$4,073
6	Principal Accounting Technician	66	\$3,887	\$4,071	\$4,266	\$4,464	\$4,684
21	Principal Clerk	36	\$3,227	\$3,382	\$3,537	\$3,708	\$3,887

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)
30	Principal Library Technician	67	\$3,905	\$4,090	\$4,286	\$4,493	\$4,706
952	Prog Spec/First 5 Alameda Cty	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
156	Program Specialist/Assessment & Tutorial	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
819	Program Specialist/C.A.R.E.	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
864	Program Specialist/CalWORKs	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
988	Program Specialist/Career Tech	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
863	Program Specialist/Case Specialist	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
878	Program Specialist/DSPS	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
542	Program Specialist/EBSBDC	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
862	Program Specialist/Employer Liaison	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
231	Program Specialist/EOPS	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
164	Program Specialist/Outreach	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
201	Program Specialist/PCTV	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
509	Program Specialist/Placement	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
596	Program Specialist/Student Activities	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
882	Program Specialist/Student Services	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
847	Program Specialist/Transfer Center	75	\$4,272	\$4,493	\$4,706	\$4,962	\$5,190
89	Programmer	80	\$4,444	\$4,669	\$4,910	\$5,147	\$5,385
86	Programmer Analyst	89	\$4,910	\$5,147	\$5,385	\$5,664	\$5,933
872	Project Manager	112	\$6,585	\$6,907	\$7,258	\$7,602	\$7,983
876	Public Information Officer	96	\$5,219	\$5,479	\$5,742	\$6,024	\$6,322
287	Purchasing Assistant	36	\$3,227	\$3,382	\$3,537	\$3,708	\$3,887
849	Regional CalWORKs Officer	112	\$6,585	\$6,907	\$7,258	\$7,602	\$7,983
967	Research & Sys Tech Analyst	114	\$6,865	\$7,189	\$7,543	\$7,910	\$8,295
857	Research and Planning Officer	112	\$6,585	\$6,907	\$7,258	\$7,602	\$7,983
543	Research Data Spec/Assessment	84	\$4,593	\$4,826	\$5,076	\$5,321	\$5,566
523	Research Data Spec/Matriculation	84	\$4,593	\$4,826	\$5,076	\$5,321	\$5,566
238	Science Laboratory Technician/Biological	45	\$3,351	\$3,513	\$3,687	\$3,860	\$4,044
239	Science Laboratory Technician/Chemistry	45	\$3,351	\$3,513	\$3,687	\$3,860	\$4,044
240	Science Laboratory Technician/Landscape	45	\$3,351	\$3,513	\$3,687	\$3,860	\$4,044
243	Secretary	30	\$3,152	\$3,298	\$3,467	\$3,624	\$3,795
927	Small Business Adviser	112	\$6,585	\$6,907	\$7,258	\$7,602	\$7,983
10	Sr. Admissions & Records Clerk	32	\$3,190	\$3,343	\$3,497	\$3,664	\$3,842
984	Sr. Applications Software Programmer/Analyst	123	\$8,093	\$8,775	\$9,236	\$9,722	\$10,235
35	Sr. Clerical Assistant	25	\$3,012	\$3,152	\$3,298	\$3,467	\$3,624
118	Sr. Clerical Assistant, Typing	25	\$3,012	\$3,152	\$3,298	\$3,467	\$3,624
982	Sr. College Information System Analyst	114	\$6,865	\$7,189	\$7,543	\$7,910	\$8,295
38	Sr. Community Services Assistant/Outreach	35	\$3,199	\$3,351	\$3,513	\$3,687	\$3,860
41	Sr. Computer Operator	52	\$3,448	\$3,626	\$3,797	\$3,984	\$4,181
809	Sr. Duplicating & Support Services Technician	49	\$3,413	\$3,580	\$3,765	\$3,945	\$4,138
55	Sr. Duplicating Services Technician	49	\$3,413	\$3,580	\$3,765	\$3,945	\$4,138
922	Sr. Help Desk Support Technician	88	\$4,881	\$5,116	\$5,353	\$5,629	\$5,898
77	Sr. Library Technician	54	\$3,555	\$3,724	\$3,905	\$4,090	\$4,286
583	Sr. Network Coordinator	102	\$5,670	\$5,939	\$6,238	\$6,534	\$6,871
1037	Sr. Network & Systems Admin	123	\$8,093	\$8,775	\$9,236	\$9,722	\$10,235
1074	Sr. Research & Planning Analyst	123	\$8,093	\$8,775	\$9,236	\$9,722	\$10,235
985	Sr. PeopleSoft Database Admin	123	\$8,093	\$8,775	\$9,236	\$9,722	\$10,235
87	Sr. Programmer Analyst	101	\$5,664	\$5,933	\$6,232	\$6,528	\$6,865
245	Sr. Secretary	48	\$3,415	\$3,577	\$3,744	\$3,916	\$4,104
99	Sr. Secretary, Stenography	65	\$3,884	\$4,067	\$4,261	\$4,460	\$4,679
913	Staff Assistant, Vice President's Office	67	\$3,905	\$4,090	\$4,286	\$4,493	\$4,706
248	Staff Assistant/Admin (General)	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
160	Staff Assistant/Admin (Grants)	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
250	Staff Assistant/Admin (Instruction)	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357

Job Code	Title	Range	Step A (1)	B (2)	C (3)	D (4)	E (5)
854	Staff Assistant/Administrative Services	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
505	Staff Assistant/ASL & English	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
102	Staff Assistant/Business	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
558	Staff Assistant/Business Services	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
824	Staff Assistant/CalWORKs	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
88	Staff Assistant/Communication Services	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
209	Staff Assistant/DSPS	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
214	Staff Assistant/EOPS	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
97	Staff Assistant/Facilities Services	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
892	Staff Assistant/Human Resources	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
936	Staff Assistant/IT	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
507	Staff Assistant/Marketing	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
860	Staff Assistant/Orientation-Intake	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
575	Staff Assistant/Payroll	56	\$3,628	\$3,795	\$3,972	\$4,160	\$4,362
945	Staff Assistant/President's Office	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
158	Staff Assistant/Program (Enabler)	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
248	Staff Assistant/Public Information	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
880	Staff Assistant/Purchasing	56	\$3,628	\$3,795	\$3,972	\$4,160	\$4,362
550	Staff Assistant/Student Services	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
808	Staff Assistant/Tech Prep Program	55	\$3,624	\$3,795	\$3,967	\$4,155	\$4,357
58	Staff Services Specialist/Fiscal	78	\$4,375	\$4,597	\$4,832	\$5,081	\$5,326
569	Stage & Production Assistant	17	\$2,831	\$2,959	\$3,113	\$3,263	\$3,423
130	Stage & Production Supervisor	57	\$3,600	\$3,772	\$3,957	\$4,151	\$4,364
890	Student Employment Specialist	68	\$3,883	\$4,074	\$4,277	\$4,497	\$4,712
139	Student Personnel Services Specialist	61	\$3,728	\$3,915	\$4,108	\$4,321	\$4,526
971	Student Services Specialist	78	\$4,375	\$4,597	\$4,832	\$5,081	\$5,326
855	Supervisor, Admin. & Bus. Support Services	105	\$5,996	\$6,290	\$6,591	\$6,915	\$7,268
165	Systems Programmer	114	\$6,865	\$7,189	\$7,543	\$7,910	\$8,295
223	Telephone Operator/Receptionist	25	\$3,012	\$3,152	\$3,298	\$3,467	\$3,624
16	Television Production Technician	71	\$4,038	\$4,231	\$4,447	\$4,673	\$4,913
115	Tutorial Services Assistant	38	\$3,249	\$3,399	\$3,561	\$3,734	\$3,911
119	Tutorial Services Specialist	61	\$3,728	\$3,915	\$4,108	\$4,321	\$4,526
955	TV Broadcast Coordinator	85	\$4,658	\$4,909	\$5,134	\$5,391	\$5,649
904	Web Content Developer	94	\$5,105	\$5,351	\$5,599	\$5,876	\$6,170

Board Approved: April 25, 2017

Revised: May 2, 2019