

Peralta Community College District Management Workshop on Employee Relations Issues

August 10, 2018

Tab	Document
1	PowerPoint Presentation
Session 1: Anti-Harassment & Anti-Bullying	
2	Board Policy 3430: Prohibition of Harassment
3	Administrative Procedure 3430: Prohibition of Unlawful Harassment
4	Administrative Procedure 3435: Discrimination and Harassment Complaints and Investigations
5	Unlawful Discrimination and Sexual Harassment Procedures for Employees and Students
6	Board Policy 7380: Ethics, Civility and Mutual Respect
7	Administrative Procedure 7380: Ethics, Civility and Mutual Respect
Session 2: Hot Topics in Employee Relations	
8	Administrative Procedure 3411: Disability Non-Discrimination and Reasonable Accommodations for Employees
9	Memo from Office of Risk Management Re: Request for an Accommodation Based on Disability, dated October 17, 2011
10	Reasonable Accommodation Request Form
11	Reasonable Accommodation Approval Form
12	PFT Grievance Form
13	Timeline for the 2018-2019 Management Performance Evaluations
Session 3: Documenting Performance Problems and Misconduct	
Session 4: Progressive Discipline	
14	Board Policy 7365: Causes for Discipline
15	Templates for Letters of Counseling/Letters of Reprimand
16	Discipline Quiz
17	Hypotheticals