

**ADMINISTRATIVE PROCEDURE 7380 ETHICS, CIVILITY, AND MUTUAL RESPECT**

Members of the Peralta Community College District community are expected to treat other community members with civility and respect:

- A. **Unacceptable behaviors.** Demeaning, intimidating, threatening, or physically or emotionally abusive behaviors that hamper the ability to learn or work in the college environment depart are unacceptable.
- B. **Retaliation.** Retaliation for reporting violations of this policy, for seeking to have prohibited conduct corrected, or for participating in an investigation is prohibited.
- C. **Violation.** A District community member who has violated this procedure is subject to disciplinary action in accordance with established disciplinary procedures. A member of the Board of Trustees who has violated this procedure is subject to public censure by the Board. (The provisions of this administrative procedure shall be in accordance with collective bargaining agreements.)
- D. **Restraining Order.** Any District community member who has obtained a restraining order against another District community member is encouraged to provide a copy of the order to Peralta Police Services for enforcement.
- E. **Visitors.** Visitors, other people, vendors and families of students, staff, and faculty are expected to comply with the provisions of this procedure. Noncompliant behavior may lead to removal from district property.

Approved by the Chancellor: February 22, 2013