

**Peralta Community College District
Management Titles – Salary Ranges
Effective July 1, 2018**

Step					
Range	1	2	3	4	5
1 (Annual)	\$89,318	\$94,901	\$100,483	\$106,065	\$111,647

Benefits Manager
 Director of AANAPISI
 Director of ATLAS Program
 Director of Deputy Sector Navigator Program
 Director of Gateway to College Program
 Director of Green Technology Programs
 Director of Special Projects
 EOPS Director
 Food Service Manager
 International Services Manager
 Payroll Manager
 TRIO Student Support Services Director

2 (Annual)	\$100,483	\$106,065	\$111,647	\$117,231	\$122,813
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Associate Dean of Educational Success
 Budget Director for Workforce Development and Continuing Education
 College Director of Facilities
 Director for Building Efficiency for a Sustainable Tomorrow (BEST)
 Director of Energy and Environmental Sustainability
 Director of Facilities Planning and Development
 Director of Purchasing Services
 Director of Student Activities and Campus Life
 Director of Workforce Systems
 East Bay Career Pathways Consortium Director
 Facilities Project Manager
 Internal Auditor
 Project Design Manager
 Project Manager, Maintenance & Operations
 Risk and Safety Programs Manager

3 (Annual)	\$122,813	\$128,395	\$133,977	\$139,559	\$145,142
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Assistant Vice Chancellor of Enrollment Management
 Budget Director
 Consortium Director, Northern Alameda Consortium for Adult Education (NACAE)
 Dean (All Positions)
 Director of Business & Administrative Services
 Director of Enterprise Services
 Director of Facilities and Operations
 Director of Financial Aid
 Director of Fiscal Services
 Director of Human Resources
 Director of Institutional Research
 Director of International Services & Student Support
 Director of Payroll Services
 Director of Technology Services
 Executive Director, Public Information, Communications & Media

4 (Annual)	\$145,142	\$150,724	\$156,307	\$161,889	\$167,472
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Associate Vice Chancellor, Workforce Development and Continuing Education (WDCE)
 Director of Capital Projects
 Director of Economics and Workforce Development
 Director of Employee Relations and Diversity Programs
 Vice President of Institutional Effectiveness – Planning, Research and Evaluation for Student Success
 Vice President of Instruction
 Vice President of Student Services

Exec 1 (Annual)	\$167,472	\$178,636	\$189,802	\$200,966	\$212,130
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College President
 Special Assistant to the Chancellor and Chief of Staff
 Vice Chancellor for Academic Affairs
 Vice Chancellor for Finance and Administration
 Vice Chancellor for General Services
 Vice Chancellor for Human Resources and Employee Relations
 Vice Chancellor for Information Technology
 Vice Chancellor for Student Affairs

Exec 2 (Annual)	\$175,845	\$187,567	\$199,292	\$211,014	\$222,737
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Exec 3 (Annual)	\$305,000	\$318,878	\$326,849	\$335,021	\$343,396
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Chancellor

Exec 4 (Annual)	Minimum \$222,737				Maximum \$343,396
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Interim/Acting Chancellor

Initial placement on the salary schedule for newly-hired managers will be at Step 1; however, the Chancellor has the authority to place a new manager on the salary schedule up to Step 3 depending on prior experience.

Advancement to the next step on the salary schedule is not automatic and shall be based on merit, serving one year in the regular position, a satisfactory management performance evaluation, and upon the recommendation of the Chancellor.

Board Approved:
 Revised: March 2019