

**CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR'S OFFICE**

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<http://www.cccco.edu>



November 17, 2009

**Fiscal Services Memo 09-08
Via E-mail Only**

TO: Chief Executive Officers
Chief Human Resources Officers
Chief Business Officers
Chief Instructional Officers

FROM: Frederick E. Harris, Assistant Vice Chancellor
College Finance and Facilities Planning

SUBJECT: Fall 2009 and Fall 2010 Full-Time Faculty Obligation

This memo provides information to assist districts in complying with the full-time faculty requirements contained in California Code of Regulations (CCR) Title 5 Section 51025, which among other things requires community college districts to increase the number of full-time faculty over the prior year in proportion to the amount of growth in funded credit FTES.

The attached table "**Full-Time Faculty Obligation**" shows by district the final full-time faculty obligations for Fall 2008 & Fall 2009 and the projected obligation for Fall 2010. Also provided in this table is the Fall 2008 percentage of full-time faculty. In a normal year the final obligation is the lower of the advance and second principal apportionment calculations of the obligation; and the subsequent years projected obligation is based on credit FTES funded in the Advance Apportionment.

However at its November 2, 2009 meeting the Board of Governors determined there were inadequate funds to implement an increase in the full-time faculty obligation for Fall 2010, similar to what was determined last year at this time by the Board for the Fall 2009 obligation. As provided in the regulations, in such a year "the district's base full-time faculty obligation shall be unchanged. However, for the fall term of the succeeding fiscal year the district may choose, in lieu of maintaining its base obligation, to maintain, at a minimum, the full-time faculty percentage attained in the prior fall term."

This means that the final Fall 2008 obligation will continue as the final obligation for Fall 2009 **AND** Fall 2010 **unless** the district experienced a sufficient decline in funded credit FTES, which would thereby cause a reduction in the obligation. Districts may experience a decline in the Fall 2010 obligation due to the effects of the FTES workload reduction contained in the 2009 Budget Act. As noted above districts also have the option to meet their obligation in "inadequately funded" years by maintaining the percentage of full-time faculty employed in the prior Fall term. On the Chancellor's Office web page there is a display for each district of the obligation calculations made at different points in the apportionment process. These displays are available at <http://www.cccco.edu> FON.

Also attached is the form "**Full-Time Faculty Obligation for Fall 2009**" for the district to report actual full-time and part-time faculty data for Fall 2009 to the Chancellor's Office as required by Title 5. Please complete and return this form to us by **Monday, December 30, 2009**.

Action/Date Requested: Please submit by **December 30, 2009** the attached form for your district. If you have any questions, please contact Michael Yarber at 916-327-6818 or myarber@ccco.edu.

CALIFORNIA COMMUNITY COLLEGES
FULL-TIME FACULTY OBLIGATION
FALL 2008, FALL 2009 and FALL 2010 (projected)

District	<u>FALL 2008</u> <i>FINAL*</i>	<u>FALL 2009</u> <i>FINAL**</i>	<u>FALL 2010</u> <i>PROJECTED**</i>	<u>FALL 2008</u> <i>FT Fac %</i>
Allan Hancock	136.4	136.4	135.4	58.86
Antelope Valley	150.6	*	153.6	54.26
Barstow	27.5	27.5	27.5	47.24
Butte	164.4	164.4	164.4	57.92
Cabrillo	205.6	205.6	205.6	65.19
Cerritos	287.2	287.2	287.2	61.84
Chabot-Las Positas	299.0	299.0	291.0	57.83
Chaffey	200.8	200.8	200.8	51.40
Citrus	174.3	174.3	174.3	64.25
Coast	412.4	412.4	412.4	61.49
Compton	22.4	22.4	22.4	66.08
Contra Costa	354.7	354.7	342.7	52.80
Copper Mountain	14.6	14.6	14.6	58.65
Desert	102.2	102.2	102.2	47.80
El Camino	339.2	339.2	338.2	61.25
Feather River	22.1	22.1	22.1	53.94
Foothill-DeAnza	516.0	516.0	502.0	59.07
Gavilan	69.1	*	72.1	55.62
Glendale	231.0	231.0	231.0	64.53
Grossmont-Cuyamaca	280.7	280.7	280.7	50.92
Hartnell	96.9	96.9	96.9	52.28
Imperial	92.3	*	102.3	68.18
Kern	372.8	372.8	372.8	64.58
Lake Tahoe	22.2	22.2	22.2	44.28
Lassen	21.9	21.9	20.9	60.62
Long Beach	325.6	325.6	325.6	59.34
Los Angeles	1461.1	1461.1	1461.1	56.44
Los Rios	956.2	956.2	956.2	67.65
Marin	73.9	73.9	73.9	63.70
Mendocino-Lake	46.0	46.0	46.0	42.42
Merced	174.6	174.6	174.6	67.19
Mira Costa	99.1	*	108.1	52.40
Monterey Peninsula	109.9	109.9	109.9	54.97
Mt. San Antonio	358.9	*	403.9	55.54
Mt. San Jacinto	124.8	*	132.8	42.22
Napa Valley	98.7	98.7	95.7	61.46
North Orange	536.8	536.8	529.8	65.90
Ohlone	123.2	123.2	119.2	58.50
Palo Verde	25.0	25.0	24.0	58.61
Palomar	285.8	285.8	285.8	56.26
Pasadena Area	405.2	*	408.2	69.20
Peralta	334.2	*	341.2	55.16
Rancho Santiago	332.8	332.8	331.8	57.63
Redwoods	82.1	82.1	82.1	45.05
Rio Hondo	209.6	209.6	209.6	71.73
Riverside	336.0	336.0	336.0	47.00
San Bernardino	213.8	213.8	213.8	56.68

CALIFORNIA COMMUNITY COLLEGES
FULL-TIME FACULTY OBLIGATION
FALL 2008, FALL 2009 and FALL 2010 (projected)

District	<u>FALL 2008</u> <u>FINAL*</u>	<u>FALL 2009</u> <u>FINAL**</u>	<u>FALL 2010</u> <u>PROJECTED**</u>	<u>FALL 2008</u> <u>FT Fac %</u>
San Diego	504.8	504.8	494.8	55.32
San Francisco	483.8	483.8	483.8	67.81
San Joaquin Delta	227.8	*	228.8	75.25
San Jose-Evergreen	237.0		234.0	59.12
San Luis Obispo	146.4		145.4	51.21
San Mateo	338.8		338.8	61.62
Santa Barbara	241.4	*	246.4	55.19
Santa Clarita	179.8	*	182.8	54.22
Santa Monica	237.4		237.4	46.19
Sequoias	169.2		169.2	64.46
Shasta-Tehama-Trinity	122.1		122.1	59.40
Sierra	209.6		209.6	44.41
Siskiyou Joint	40.4		40.4	55.42
Solano	166.6		166.6	54.31
Sonoma County	302.5		302.5	50.57
South Orange County	305.8		305.8	56.88
Southwestern	255.3		255.3	53.86
State Center	495.5		493.5	51.78
Ventura County	397.2		397.2	51.48
Victor Valley	123.1		123.1	46.30
West Hills	90.5	*	99.5	60.03
West Kern	45.6	*	52.6	63.30
West Valley-Mission	346.1	*	323.1	68.49
Yosemite	293.0		293.0	64.76
Yuba	94.4		94.4	58.08
Total	17383.70	17473.70	17370.70	57.70%

*** We made an inadvertent error in the Fall 2008 final obligation for these 13 districts. It was corrected for the Fall 2009 obligation.**

**** Due to a determination by the Board of Governors of inadequate funding, this number will be the Fall 2008 obligation carried forward unless a sufficient decline in funded credit FTES is experienced.**

California Community Colleges

Full-Time Faculty Obligation for Fall 2009

1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on CCR Title 5 Sections 53302, 53309 and 53310 for the district. _____
2. Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on CCR Title 5 Section 53301 _____
3. Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 plus line 2) _____
4. Percentage of FTEF attributable to Full-Time Faculty (line 1 / line 3) _____
5. **Option A:** Fall 2009 Final Full-Time Faculty Obligation (**see attached table**) _____
6. **Option B:** Percentage of FTEF attributable to full-time faculty reported for Fall 2008 (**see attached table** for **Fall 2008 FT Fac %**) _____
7. For the Fall 2009 obligation, CCR Title 5 Section 51025(c)(7) allows districts to choose between Option A or B for compliance purposes in "inadequately funded" years. Please indicate the district's choice of Option A or B. _____
8. The average replacement cost of a Full-time Faculty is **\$63,798**.

I hereby certify that the information given above is a true representation of the facts, to the best of my knowledge, for _____
Community College District.

SIGNED:

Chief Executive Officer Date

District Contact Phone/email

Please complete and return this form by **Monday, December 30, 2009** to:

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