



Peralta Community College District

Memo

To: Planning and Budgeting Council
cc: Jim Grivich

From: Wise E. Allen, Ph.D. *W. E. A.*

Date: February 29, 2012

Re: Review of revised and new Board Policies and District Administrative Procedures

I was disappointed to receive a communication that stated:

“The Planning and Budgeting Council took no action on the following:

BP 3720: Telephone, Computer, and Network Use
AP 3720: Telephone, Computer, and Network Use

BP 4040: Academic Freedom
AP 4040: Academic Freedom

The issue/concern was raised that these two policies and two procedures may contain negotiable items or that their impact may be negotiable. In view of this concern being raised, the PBC is asking for clarification and/or direction from the Chancellor/District as to how to proceed with these two policies and two procedures.”

One of the principal reasons that the Planning and Budgeting Council exists is to provide an opportunity for employees and students to participate in the development of decisions that affect them. This is not only because I believe it is good management to do so, but because the state law and board policy require me to seek participation.

The policies and procedures listed above are important to all employees and students. The fact that some may believe that the policies and procedures “may contain negotiable items or that their impact may be negotiable” does not nullify the need for all the constituencies to participate in the development of the policies and procedures that affect them. The District will separately meet and negotiate with collective bargaining units in good faith on matters within the scope of bargaining as defined by law whenever that may occur.

In closing, I would like the Planning and Budgeting Council to reconsider these matters and each constituency take a position to support, not support, or abstain on these policies and procedures as is called for by Administrative Procedure 2410 “Policy Development Process.” I would like to also suggest the possibility that the entire group may wish to recommend amendments if that is desired.