

Estimated Performance Through 09/30/2011

	Market Value	Percent of Total	September 2011	Last 3 Months	YTD through Last Month	Last 12 Months	Last 3 Years (Annualized)	Last 5 Years (Annualized)	Since Inception
FIXED INCOME									
TOTAL PORTFOLIO (Gross)	54,816,381	36.99	0.34	2.33	5.21	4.73	9.48	6.40	6.21
BarCap US Aggregate Bond Index			0.73	3.82	6.65	5.26	7.97	6.53	6.30
<i>Difference</i>			(0.39)	(1.49)	(1.44)	(0.53)	1.51	(0.13)	(0.09)
LARGE CAP DISCIPLINED GROWTH									
TOTAL PORTFOLIO (Gross)	23,373,350	15.77	(8.09)	(13.65)	(10.06)	(0.21)	2.61	2.63	2.61
RUSSELL 1000 GROWTH INDEX			(7.37)	(13.14)	(7.20)	3.78	4.69	1.62	1.64
<i>Difference</i>			(0.72)	(0.51)	(2.86)	(3.99)	(2.08)	1.01	0.97
LARGE CAP VALUE									
TOTAL PORTFOLIO (Gross)	22,012,533	14.86	(8.23)	(16.14)	(9.62)	(0.52)	(1.38)	(2.87)	(0.98)
RUSSELL 1000 VALUE INDEX			(7.56)	(16.20)	(11.24)	(1.89)	(1.52)	(3.53)	(1.29)
<i>Difference</i>			(0.67)	0.06	1.62	1.37	0.14	0.66	0.31
SMALL CAP GROWTH									
TOTAL PORTFOLIO (Gross)	15,130,122	10.21	(9.45)	(18.90)	(9.30)	5.23	0.24	(1.87)	(2.76)
RUSSELL 2000 INDEX			(11.21)	(21.87)	(17.02)	(3.53)	(0.37)	(1.02)	(0.94)
<i>Difference</i>			1.76	2.97	7.72	8.76	0.61	(0.85)	(1.82)
INTERNATIONAL FUND									
TOTAL PORTFOLIO (Gross)	25,384,337	17.13	(11.30)	(19.60)	(14.19)	(6.77)	3.54	(1.93)	(1.40)
MSCI EAFE INDEX (USD)			(9.50)	(18.95)	(14.62)	(8.94)	(0.66)	(3.00)	(1.28)
<i>Difference</i>			(1.80)	(0.65)	0.43	2.17	4.20	1.07	(0.12)
REITS									
TOTAL PORTFOLIO (Gross)	7,456,394	5.03	(11.52)	(16.28)	(7.06)	(0.43)	1.65	(0.04)	2.91
NAREIT ALL EQUITY REIT INDEX			(10.97)	(15.07)	(6.05)	0.93	(1.99)	(2.43)	0.29
<i>Difference</i>			(0.55)	(1.21)	(1.01)	(1.36)	3.64	2.39	2.62
Total Assets									
Total	148,173,118	100.00							
Performance									
S&P 500 INDEX			(7.03)	(13.87)	(8.68)	1.14	1.23	(1.18)	0.20
Total Performance									
<i>Weighted Portfolio Return</i>			(5.85)	(9.80)	(4.82)	0.99	4.43	1.83	2.19
<i>Custom Benchmark*</i>			(5.42)	(9.55)	(5.21)	0.09	2.89	1.11	1.93
<i>Difference</i>			(0.43)	(0.24)	0.38	0.90	1.54	0.72	0.26

* 35% BarCap Agg Bond / 30% S&P 500 / 20% MSCI / 10% Russell 2000 / 5% NAREIT Equity REIT Index

** Market Values as of 9/30/2011