

ADMINISTRATIVE PROCEDURE 7336 CERTIFICATION OF FREEDOM FROM TUBERCULOSIS

A. No person shall be initially employed by the Peralta Community College District in an academic or classified position unless the person has submitted to an examination within the past 60 days to determine that he or she is free from active tuberculosis, by a licensed physician or surgeon. This examination shall consist of an X-ray of the lungs, or an approved intra-dermal tuberculin test, which, if positive, shall be followed by an X-ray of the lungs. This examination is a condition for initial employment and the expenses shall be borne by the applicant.

B. Chest X-rays may be secured at a local County Health Department or through a personal physician.

C. The Peralta Community College District Office of Human Resources may exempt, for a period not to exceed 60 days following termination of pregnancy, a pregnant employee from the requirement that a positive intra-dermal tuberculin test be followed by an X-ray of the lungs.

D. Thereafter, employees who are skin test negative shall be required to undergo foregoing examination at least once every four years. This periodic examination shall be at the expense of the Peralta Community College District up to a maximum of \$40. Once an employee has a documented positive skin test that has been followed up by an X-ray, the foregoing tuberculosis risk assessments and examinations shall no longer be required and referral shall be made within 30 days of completion of the examination to the local health officer to determine the need for follow-up care.

E. If risk factors were present at the tuberculosis risk assessment and an examination occurs, after the examination, an employee shall cause to be on file with the District a certificate from the examining physician and surgeon showing the employee was examined and found free from active tuberculosis.

F. This procedure shall not apply to any employee of the District who files an affidavit stating that he/she adheres to the faith or teachings of any well-recognized religious sect, denomination, or organization and in accordance with its creed, tenets, or principles depends for healing upon prayer in practice of religion and that to the best of his/her knowledge, and belief he/she is free from active tuberculosis. If at any time there should be probable cause to believe that the applicant is afflicted with active tuberculosis, he/she may be excluded from service until the District Office of Human Resources is satisfied that he/she is not so afflicted.

G. A person who transfers his/her employment from another school or community college district shall be deemed to meet the requirements of this procedure if the person can produce a certificate that shows he/she within the past four years had a tuberculosis risk assessment that showed no risk factors were present or was examined and was found to be free of communicable tuberculosis, or if it is verified by the college previously employing him/her that it has a certificate on file that contains that showing.

H. A person who transfers his/her employment from a private or parochial elementary school, secondary school, or nursery school to the Peralta Community College District shall be deemed to meet the requirements of this procedure if the person can produce a certificate as provided for in Health and Safety Code Section 121525 that shows that he/she within the last four years has a tuberculosis risk assessment that showed no risk factors were present or was examined and was found to be free of communicable tuberculosis, or if it is verified by the school previously employing him/her that it has a certificate on file.

References:

Education Code Section 87408.6

Approved by the Chancellor: December 12, 2017